



CMRITO
Regulator of medical radiation and
imaging technologists in Ontario

2025

2025 ANNUAL REPORT



LAND ACKNOWLEDGEMENT

The work of CMRITO, our registrants, and system partners takes place on traditional Indigenous territories across the land currently called Ontario. We are thankful to the First Nations peoples, Inuit, and Métis from across Turtle Island who have stewarded these territories since time immemorial and continue to contribute to the strength of communities across the land today. We are grateful to have the opportunity to live, work, and play on this land.

Ontario is home to vast traditional territory of the Anishinaabe, Cree, Oji-Cree, Haudenosaunee, Delaware, and Algonquin peoples and includes 46 historical treaties; 207 reserves held by 127 of the 128 First Nations of the province; and a portion of the Métis Nation Homeland. The name Ontario is derived from the Haudenosaunee word “kanadario” which translates to “sparkling water.”

We invite you to begin or deepen your own reconciliation journey by learning more about the Indigenous people of your area.



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Amanda Lee
Chair

CHAIR'S MESSAGE

On January 1st, the College of Medical Radiation and Imaging Technologists of Ontario embarked on a new three-year strategic plan. Much of the College's activity in 2025 focused on establishing a solid base for the goals articulated in the plan to build upon over the following years.

The College launched its French language services enhancement project and the Specialty Framework Advisory Committee in 2025 and completed all of the preparations to introduce the *As of Right* framework by the end of year. For the French language and Specialty Framework projects, vigilant work by CMRITO staff resulted in the discovery of inconsistencies in CMRITO practices that led to fulsome reviews and the introduction and implementation of new initiatives.

As of Right legislation enabling health care professionals from other provinces to practice for up to six months in Ontario upon meeting legislated conditions was first introduced in April of 2025. The expansion of this program to include medical radiation and imaging technologists was announced in mid-October for implementation on January 1, 2026. Within months, the College developed and implemented new pathways and communication tools to facilitate MRITs from other provinces immediately being able to practice in Ontario when certain conditions are met.

“ Our Organizational Values of Inclusion, Diversity, Equality, and Accessibility (IDEA) underpin our regulatory work, setting a standard for our operations and decision-making. ”

As an organization, CMRITO is focused on advancing a culture that is diverse, respectful, and inclusive. Our Organizational Values of Inclusion, Diversity, Equality, and Accessibility (IDEA) underpin our regulatory work, setting a standard for our operations and decision-making. Our goal is to integrate these values into everything we do. CMRITO Council participated in IDEA

workshops and education sessions over 2025 covering a host of topics including Indigenous awareness and religious diversity. CMRITO staff similarly hosted and participated in monthly IDEA learning activities, focusing on the themes of mental health and gender diversity.

In September, the College leveraged its prominent position in Canada’s MRIT regulatory landscape to host the 2025 Regulatory Education Symposium. Designed to contribute to the regulatory community’s understanding and foster dialogue on key issues in regulatory practice, this one-day virtual event brought together more than 100 participants including CMRITO Council members, Committee members and staff, key system partners from medical radiation and imaging regulators outside of Ontario, and senior leaders from the regulatory community and professional associations to discuss current and emerging issues in regulation.

“ I am proud to continue working with my fellow Council members to support the governance of the CMRITO. ”

Our work throughout 2025 was varied and impactful. I am proud to continue working with my fellow Council members to support the governance of the CMRITO. On behalf of the Council, thanks to the CMRITO staff for their hard work this year. Your commitment to our regulatory mandate is the bedrock of our continued success. To the CMRITO registrants across the province, thank you for your dedicated care for Ontarians. Your contributions are vital in enhancing the health of the communities you serve, and your commitment is greatly admired.



Amanda Lee
Chair





Pree Tyagi
Registrar & CEO

REGISTRAR & CEO'S MESSAGE

Engagement is central to CMRITO's immediate and long-term goals as an organization. It is hardwired into our new Strategic Plan, actively woven through the College's activities in 2025.

Offering more French language communications with applicants and registrants is one of the ways the College sought to enhance engagement. Beginning in 2025, teams across the organization began to refine their processes and build equivalent pathways, tools, and materials in French so that French-speaking registrants, patients, and system partners could fully participate in CMRITO regulatory processes in their first language. This resulted in the introduction of new French-language Quality Assurance and Registration practices and communications. This work continues into 2026 and will lead to further enhancements including French translations of most content on the CMRITO website and foundational documents like By-law No. 60.

CMRITO met regularly with the Ministry of Health and the Ministry of Colleges and Universities throughout the year to discuss proposed fee increases, regulatory compliance, the introduction of *As of Right* policies to facilitate interprovincial migration for health care professionals, and the accreditation status of private career colleges, among other topics. These recurring conversations helped strengthen these productive relationships and will lead to further constructive discussions and enhanced bonds with important system partners going forward.

“ Engagement is central to CMRITO's immediate and long-term goals as an organization. ”

The College similarly began developing a new Health Care Partner Engagement Strategy (HCPES) to promote and enhance relations between the College and its registrants, other health profession colleges, key system partners, and the public. Strengthening these relationships with a shared understanding of mandates, goals, and interdependencies through the HCPES will be a key focus of the CMRITO in 2026 and beyond and will ultimately help enhance patient safety in the health care system.

CMRITO regulates five specialties (radiography, radiation therapy, nuclear medicine, magnetic resonance, and diagnostic medical sonography) under a unified scope of practice. Each specialty has its own unique education pathway and national certification exams and has traditionally had its own unique areas of practice. As technology and practice environments evolve – particularly with the growth of hybrid technologies and increasingly integrated models of care – traditional specialty boundaries are becoming less distinct, more in some areas than others. Coupled with COVID-19 directives to regulated health professionals regarding practice beyond their defined scopes of practice, health human resource challenges, and changing practice environments, the College provided advice to registrants, employers, facility operators, and other system partners that MRITs could perform procedures in another specialty, provided they had both the necessary education and experience to perform procedures competently and had the knowledge, skills, and judgement to do so. In the summer of 2025, it was identified that this required realignment with the Registration Regulation. This has created a need to examine how specialty regulation is structured and whether and how current approaches remain aligned with legislation, public protection, and contemporary and evolving practice realities.

As a result, Council struck an eight-member Specialty Framework Advisory Committee to define the scope of the issue and develop options and recommendations for future-focused solutions for consideration in 2026.

Composed of CMRITO registrants from each of the College’s five specialties, the Committee composition

ensured representation from a diversity of practice settings,

input from educational programs, external experts in governance and regulatory operations, urban and rural geographic viewpoints, frontline and managerial perspectives, and a wide range of professional experiences.

The College’s focus on engagement is also demonstrated by our continued commitment to healthy, transparent dialogue with our audiences. In addition to the feedback collected through public consultations on proposed changes to By-law No. 60, CMRITO sought to share additional information about the College and its decision-making in a special section of *Insights* called “Know your College.” Introduced in 2024, in-depth articles under this title have appeared in the last five issues of the College’s newsletter to help provide additional background and insight to important College matters. This year, these articles covered the transformation of the College over the past decade, the need to raise fees to cover growing expenses related to regulatory practices, explaining regulation in the public interest, and outlining CMRITO’s Professional Conduct processes and explaining why costs are increasing. Individually and collectively, these pieces provide background and context to help readers understand recent changes at the College and the impact of these developments.

“ The College’s focus on engagement is also demonstrated by our continued commitment to healthy, transparent dialogue with our audiences. ”

The success of our engagement activities was also reflected in the 2025 election. The fact that 10 people ran for election for three Council seats and over 18,000 votes were cast in those elections illustrates how registrants in all specialties are engaged, interested in sitting on Council, committed to contributing to the regulation of the profession, and invested in electing highly qualified and competent peers to help lead the College to deliver on its public interest mandate.

I want to thank CMRITO Council, Committees, and staff for your tireless effort, perseverance, and commitment this past year. I would also like to extend my gratitude to MRITs across the province for your dedication to providing safe, effective, and ethical care.

A strong year has paved the way for an even stronger future. It is my pleasure to present our progress and achievements, what we learned, and how we strengthened our capacity to meet the evolving needs of the public in the 2025 CMRITO Annual Report.



Pree Tyagi
Registrar & CEO

COLLEGE HIGHLIGHTS

COUNCIL

Amanda Lee, Chair	MRT(R)(MR)	District 1 – radiography
Derek Ribeiro, Vice-Chair	MRT(T)	District 2 – radiation therapy
Rania Arabi	MRT(N)	District 3 – nuclear medicine <i>(from November 20, 2025)</i>
Matthew Brown	Public Member	District 5 – diagnostic medical sonography <i>(to November 10, 2025)</i>
Zainool (Zani) Dhalla	DMS, MRT(R)	District 6 – registrant-at-large <i>(from June 19, 2025)</i>
Caleb Garrow-Ledoux	Public Member	
Christine E. Hill	MRT(T)	District 6 – registrant-at-large <i>(to June 19, 2025)</i>
Snehal Kateray	Public Member	
Ramesh Makhija	Public Member	
Zaynab Muraj	MRT(T)	District 6 – registrant-at-large <i>(to June 19, 2025)</i>
Rob Peacock	Public Member	
Victoria Romero	Public Member	<i>(to December 31, 2025)</i>
Anna Simeonov	MRT(MR)(R)	District 4 – magnetic resonance
Manjit Singh Saini (Bhondhi)	Public Member	
Kieng Tan	MRT(T)	District 7 – academic councillor

EXECUTIVE COMMITTEE

Amanda Lee, Chair	MRT(R)(MR)	Council Member
Ramesh Makhija	Public Member	
Derek Ribeiro	MRT(T)	Council Member
Anna Simeonov	MRT(MR)(R)	Council Member
Manjit Singh Saini (Bhondhi)	Public Member	
Kieng Tan	MRT(T)	Council Member

The following is a summary of what has been a very productive year for Council, its statutory Committees, and CMRITO staff.

STRATEGIC PLAN 2025-2027

In 2025, the College released its new three-year strategic plan.

The 2025-2027 CMRITO Strategic Plan articulates the College's strategic purpose to proactively regulate in the public interest with MRITs and system partners. In support of this purpose, the College has three strategic goals:

1. Advancing patient-centred care through collaboration with health care partners
2. Empowering safe, effective, and ethical practice
3. Delivering effective regulatory practices

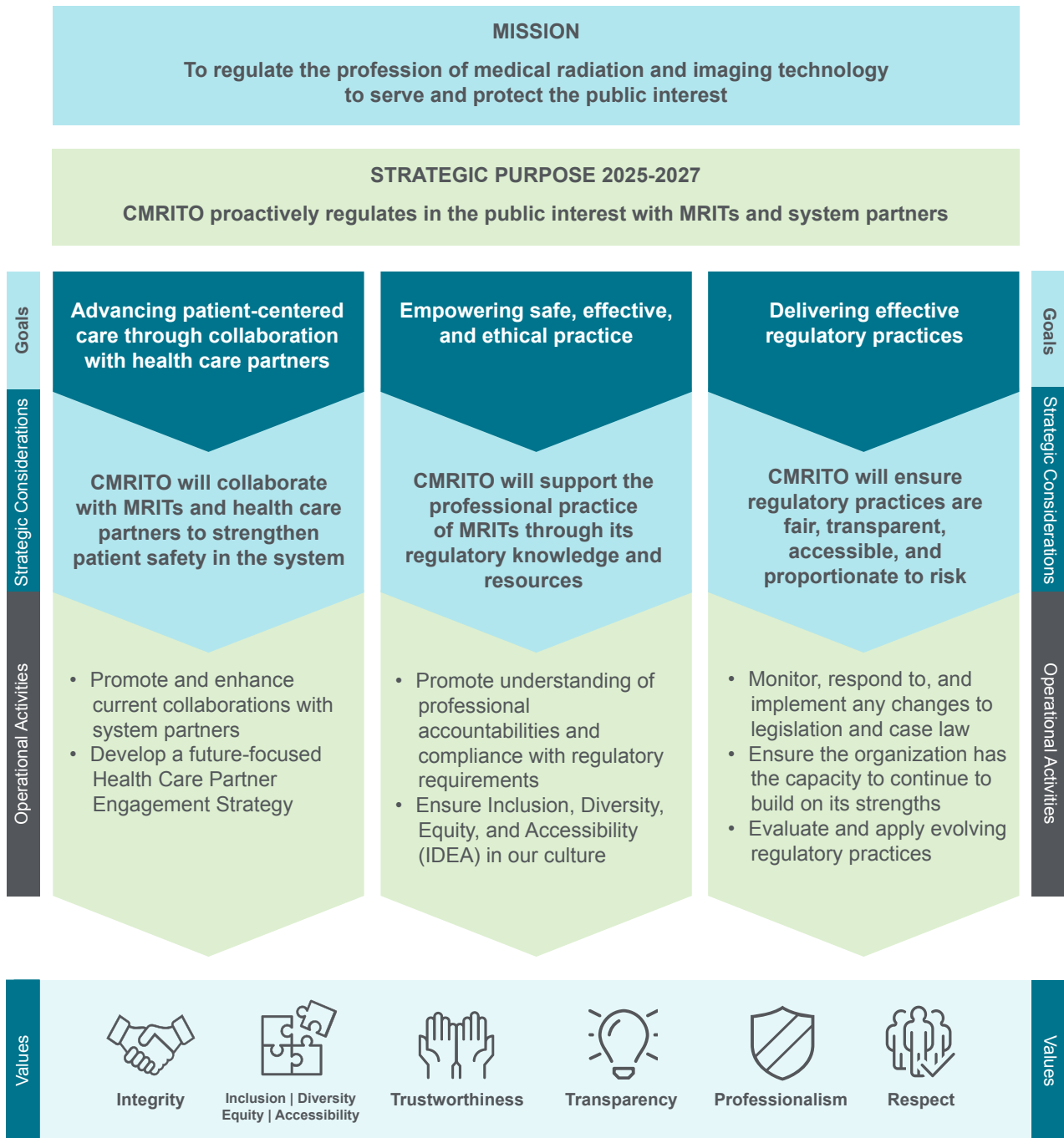
Work to develop a future-focused Health Care Partner Engagement Strategy (HCPES) commenced in 2025. At the beginning of the year, the College developed a strategy to promote and enhance current collaborations with system partners. CMRITO Council and members of the CMRITO Leadership Team met with a team of external consultants several times during the year to create a shared understanding of the project purpose, gather input on key components, and develop a multi-year action plan. Work on the HCPES will continue throughout 2026.

CMRITO spent considerable effort promoting understanding of professional accountabilities and compliance with regulatory requirements to students, applicants, and registrants in support of the goal to empower safe, effective, and ethical practice. The revised three-part *Professional Practice: What MRITs need to know* video series exemplifies this focus on understanding professional accountabilities. Similarly, the 2025 Quality Assurance Program promoted regulatory compliance and paid particular attention to CMRITO Standards of Practice for diagnostic and therapeutic procedures and professional relationships. At the same time, Inclusion, Diversity, Equity, and Accessibility (IDEA) activities were integrated into Council, Committee, and staff meetings throughout the year to ensure IDEA concepts and practices remained thoroughly embedded in the CMRITO culture.

In its mission to deliver effective regulatory practices, the CMRITO engaged in several activities to implement changes based in legislation and case law. This manifested in incorporating clarifying changes to the Standards of Practice, updating By-law No. 60, adding French-language content and communications, and fostering greater transparency through more in-depth articles in *Insights* tackling important issues and topics identified by CMRITO registrants during recent public consultations. At the same time, the College enhanced internal staff capacity by clearly defining roles and encouraging staff development at all levels.

As well, CMRITO's values of Integrity, Inclusion | Diversity | Equity | Accessibility, Trustworthiness, Transparency, Professionalism, and Respect continued to be rooted in all of its activities and plans throughout the past year.

The following graphic showcases CMRITO's mission, strategic purpose, goals, strategic considerations, operational activities, and values. This visual outlines the College's long-term goals, identifies key strategies, sets an action plan, and functions as a blueprint for the organization's prioritizing and decision-making processes.



STANDARDS OF PRACTICE AMENDED

Council approved amendments to the CMRITO Standards of Practice at its November 6, 2025 meeting. These updates include incorporating language into the Standards of Practice that provide clarity in several areas. The amendments now clearly identify that the Standards of Practice, and indicators related to practicing in a specific specialty, are applicable and enforceable across all classes of certificates of registration.

These amendments came into force on December 1, 2025 and the updated [Standards of Practice](#) were published to the CMRITO website at that time.

FRENCH LANGUAGE SERVICES ENHANCEMENT PROJECT

As the College has continued to grow, the need to provide greater communication options to meet the needs of French-speaking registrants and members of the public has become apparent. In 2025, this led to a College-wide project aimed to significantly enhance our capacity to serve our French-speaking communities.

The project began with a review of the language-based information for registrants in our registrant database. The focus then shifted to identifying, planning, and implementing the necessary changes to ensure CMRITO communications, services, and materials were consistently available in both English and French. While the entire French language initiative will span two years, the immediate focus in 2025 was to ensure that CMRITO began providing essential regulatory correspondence and developing French content for the CMRITO website.

BY-LAW CONSULTATION

From the end of March through the end of May, CMRITO held a public consultation on proposed amendments to By-law No. 60 via the College's online consultation forum. These amendments introduced increases to CMRITO application and registration fees for the first time since 2011.

Throughout this process, CMRITO Council held multiple meetings and received several presentations from the College's independent auditor Blair McKenzie, Hilborn LLP, external legal counsel Julie Maciura, SML Law, and Registrar & CEO Pree Tyagi outlining the role of Council, the College's financial position, and the proposed amendments to By-law No. 60. Together, these presentations and guidance from independent experts, coupled with the feedback obtained through the consultation process, provided CMRITO Council with the necessary context, information, and understanding to make an informed decision regarding the proposed amendments to By-law No. 60.

After considering this information, Council approved the amendments to By-law No. 60 received at the June 2025 Council meeting. These amendments came into effect on September 1, 2025.

SPECIALTY FRAMEWORK ADVISORY COMMITTEE

Midway through the year, the College identified a misalignment with the legislation around the condition of all specialty certificates of registration that a registrant shall practice only in the areas of the profession in which the registrant is educated and experienced. This misalignment and its application related to registrants practicing in a specialty in which they do not hold a certificate of registration has unintended consequences with respect to the College's ability to enforce its legislation. This realization led to a robust review of College policies and practices, several important conversations with the Ministry of Health and other system partners over the course of the year, and a special Council meeting in November to establish the Specialty Framework Advisory Committee. At the following Council meeting in December, Council appointed six registrants representing all five specialties, a regulatory expert, and the Registrar to the eight-member Committee. The role of the Specialty Framework Advisory Committee is to articulate and evaluate the various options for moving forward, their potential advantages and disadvantages, impacts on various system partners, and, if appropriate, make recommendations for Council to consider.

AS OF RIGHT PREPARATIONS

In April 2025, new legislation was introduced to facilitate the ability of certain health professions registered in other regulated Canadian jurisdictions to come to Ontario and begin practicing without delay. The "*As of Right*" provisions designed to address the ongoing health care professional shortage in the province were expanded in mid-October to include medical radiation and imaging technologists, when they meet certain conditions, and came into force on January 1, 2026. Operating with a condensed timeline, the College was able to revise internal processes and develop the necessary communications tools to be prepared to accept applications under this legislation at the beginning of the new year.

PRACTICE ADVICE

CMRITO's Practice Advice Team is composed of CMRITO staff members who are registrants of the College and experienced MRITs.

The Practice Advice Team provides information to CMRITO registrants, employers, and facility operators to support decision-making for practice issues relating to the Standards of Practice, Code of Ethics, and laws that affect medical radiation and imaging technologists.

In 2025, the team received and responded to 355 emails and 134 phone call inquiries.

The top themes that the Practice Advice Team addressed in 2025 were:

- scope of practice and controlled acts – questions on whether specific procedures are within the registrant's scope of practice

- authorizations for performing procedures – questions on requirements for orders, medical directives, or delegations, including authority to order, required contents of orders, and concerns with orders
- requirements for performing procedures – individuals seeking advice on the Standards of Practice, transitions to new areas of practice
- students and applicants – questions regarding hiring recent graduates who are not yet registered with the College and activities they would be permitted to perform

COMMUNICATIONS OUTREACH

Webinars, videos, and presentations

CMRITO produced six videos in 2025:

- [Professional Practice: What MRITs need to know, Part 1](#)
- [Professional Practice: What MRITs need to know, Part 2](#)
- [Professional Practice: What MRITs need to know, Part 3](#)
- [CMRITO Financial Position and Operational Projection](#)
- [CMRITO Council Fees By-laws](#)
- [CMRITO Financial Position](#)

The three-part *Professional Practice: What MRITs need to know* series of videos was released in mid-September. These revised videos are designed to provide students with an introduction to the regulation of medical radiation and imaging technology in Ontario. With a combined runtime of less than one hour, this series succinctly explains the College’s regulatory responsibilities and helps students understand their accountabilities as MRITs. From September to December, these videos were viewed a combined 1,782 times.

The other three videos released in 2025 featured the College’s external independent auditor and legal counsel explaining elements of the proposed changes to By-law No. 60, which introduced increases to CMRITO application and registration fees. These presentations were featured in CMRITO Council meetings and helped inform Council’s decision to implement these changes.

CMRITO’s YouTube channel now features a total of 45 videos that were viewed a combined 10,656 times in 2025. The six videos released in 2025 were viewed 2,225 times, comprising 20.9% of the total views. The 8,431 views of previously released videos during the same period reveal their continued relevance to registrants, applicants, and students, who continue to find these resources helpful and informative. Views of CMRITO videos increased by 17% year-over-year, reinforcing the importance of presenting important information in a variety of formats to reach the College’s audiences and the growing preference for information presented in visual mediums.

Throughout the year, College staff are invited to deliver presentations to registrants, employers, facility operators, managers, and students both virtually and in-person at conferences and other events. In 2025, three presentations were delivered to a total of 235 attendees.

Publications

Following a discussion about the Specialty Framework at the Council meeting at the end of November, the Standards of Practice were revised in December. The amendments now clearly identify that the Standards of Practice, and indicators related to practicing in a specific specialty, are applicable and enforceable across all classes of certificates of registration. These amendments came into force on December 1, 2025.

Likewise, the College's Application Guides for Ontario Graduates, Canadian Labour Mobility Applicants, Non-Labour Mobility Applicants, International Applicants, and Reinstating Applicants were all updated in 2025.

In addition, three issues of *Insights*, the College's newsletter for registrants, system partners, and the public, were released in 2025. Click on the following links to read these issues:

Insights Winter 2025



Insights Summer 2025



Insights Fall 2025



Email communications

Email is the primary mode of communication between the College and its registrants.

A combined 12 targeted bulk messages totalling 115,214 emails were sent by the College to its registrants throughout the year. These messages informed registrants about several important topics, including:

- Council election information and information about serving on CMRITO Council and Committees
- the Quality Assurance Program and their responsibilities as registrants of the College
- the publication of the CMRITO Annual Report and issues of *Insights* (Winter, Summer, and Fall)
- notice of a consultation on proposed changes to CMRITO By-law No. 60
- increases to CMRITO fees

A total of 99.95% of these messages were delivered successfully, demonstrating the reliability of this medium for sharing information with our key audiences of registrants, applicants, and system partners. Cumulatively, these messages resulted in almost 80,000 interactions (opens, clicks, reactions, etc.) from recipients for an interaction rate of almost 70%. The high number and rate of interactions reflect strong engagement from our registrants and reinforces their commitment to their professional obligations and interest in learning more about the topics covered in these messages.

Social media

In addition to the various publications, videos, webinars, presentations, emails, and other communications mediums and tools employed by the College, CMRITO posts on select social media platforms to ensure that registrants, applicants, system partners, and the public are exposed to important College information through their preferred channels.

The College posted content a combined total of 369 times on Facebook, LinkedIn, and X in 2025. These posts included live posts shared during Council meetings where the progress of the meeting was documented and decisions made by the Council were reported. Other posts covered a wide range of topics including election results, important developments, notices of upcoming meetings, reminders, office closures, and other topics of interest to our online followers and subscribers.

The number of followers on these channels grew by 417 in 2025, showing steady monthly growth on most platforms. This continued year-over-year growth represents an 8.7% increase in followers and demonstrates the strong connection the College has formed with registrants, applicants, system partners, and the public who are increasingly using different mediums and

channels to gather information and learn about new developments in the regulation of medical radiation and imaging technology. Over 5,200 followers have grown to rely on CMRITO's posts on these platforms for important information about regulation, the profession, and the College. This engagement is further reflected in the high number of impressions achieved over the year (81,468) and volume of engagements (likes, shares, comments, replies, clicks, etc.) earned through these posts (3,805).

These engagement metrics emphasise the fact that social media posts on Facebook, LinkedIn, and X are an effective tool for sharing information with our audiences and reinforce the importance of continuing to communicate with these groups on these platforms.

HEALTH PROFESSIONS DISCIPLINE TRIBUNAL

In December, CMRITO Council made the decision to amend By-law No. 60 and participate in a 24-month pilot of the Health Professions Discipline Tribunal (HPDT) model for the College's Discipline and Fitness to Practice cases.

The HPDT is a group of administrative tribunals that hold disciplinary hearings for ten health regulatory colleges in Ontario. The HPDT, or the 'Tribunal', functions as the Discipline Committee for each college, administering hearings using a shared set of rules and processes. This new model for health regulatory colleges ensures the adjudicative independence of college discipline processes.

CMRITO has been experiencing an increase in the number of referrals from the Inquiries, Complaints and Reports (ICR) Committee to the Discipline Committee. The nature of the referrals is also changing.

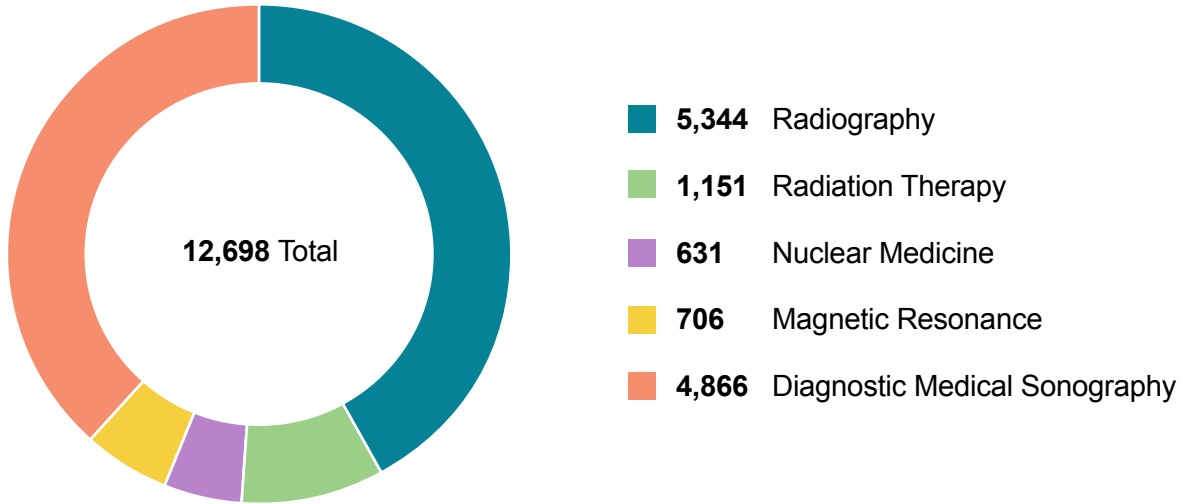
Historically, most CMRITO Discipline referrals were compliance based (i.e., allegations of a failure to comply with the College's Quality Assurance (QA) program and/or failure to comply with an order of a committee of the College (such as the ICR Committee)). This is no longer the case due to the increasing frequency and complexity of recent Discipline cases.

CMRITO's mandate to protect the public and uphold professional standards remains unchanged. The College continues to investigate all complaints and reports to determine whether allegations should be referred to hold a public hearing in the interest of public protection.

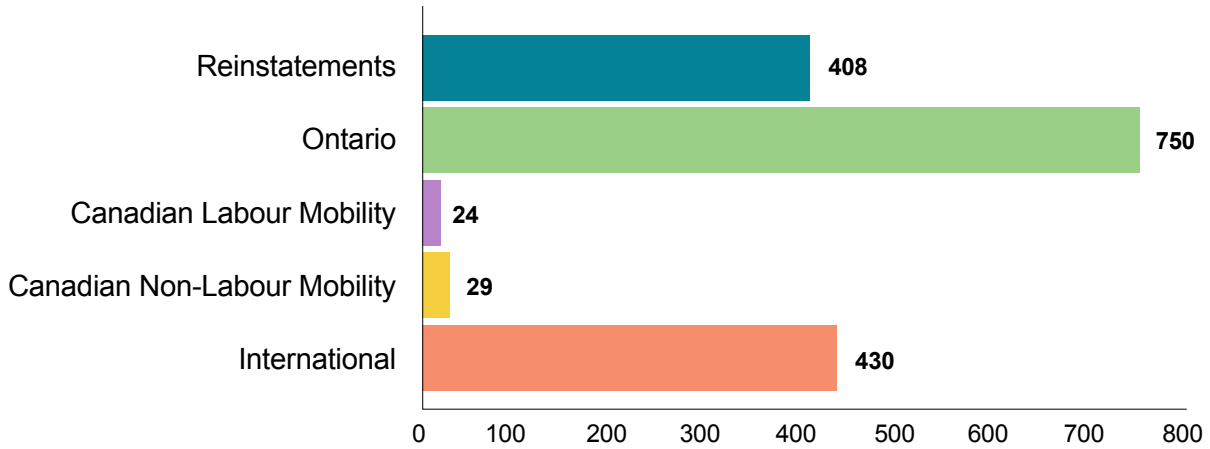


CMRITO DASHBOARD 2025: JANUARY 1 – DECEMBER 31, 2025

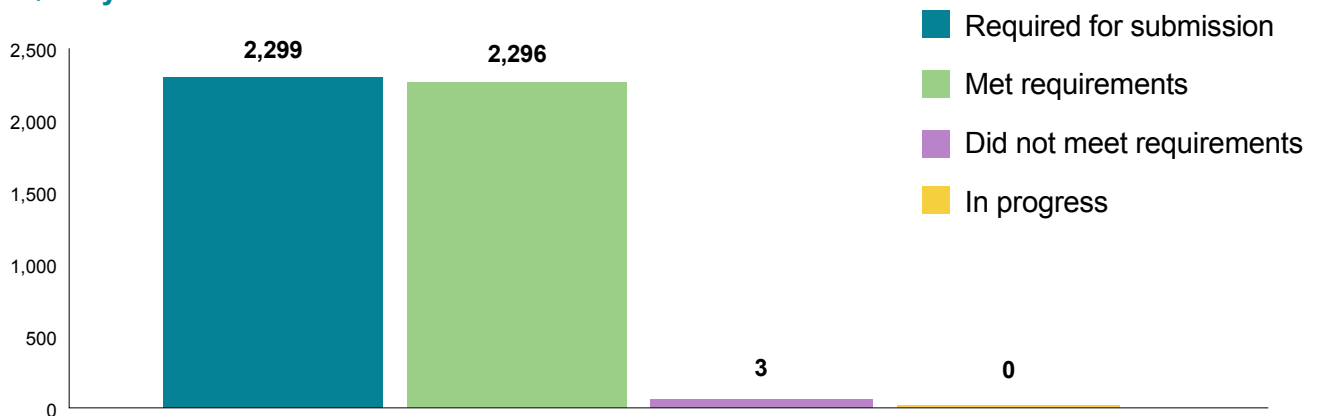
Active registrants by primary specialty



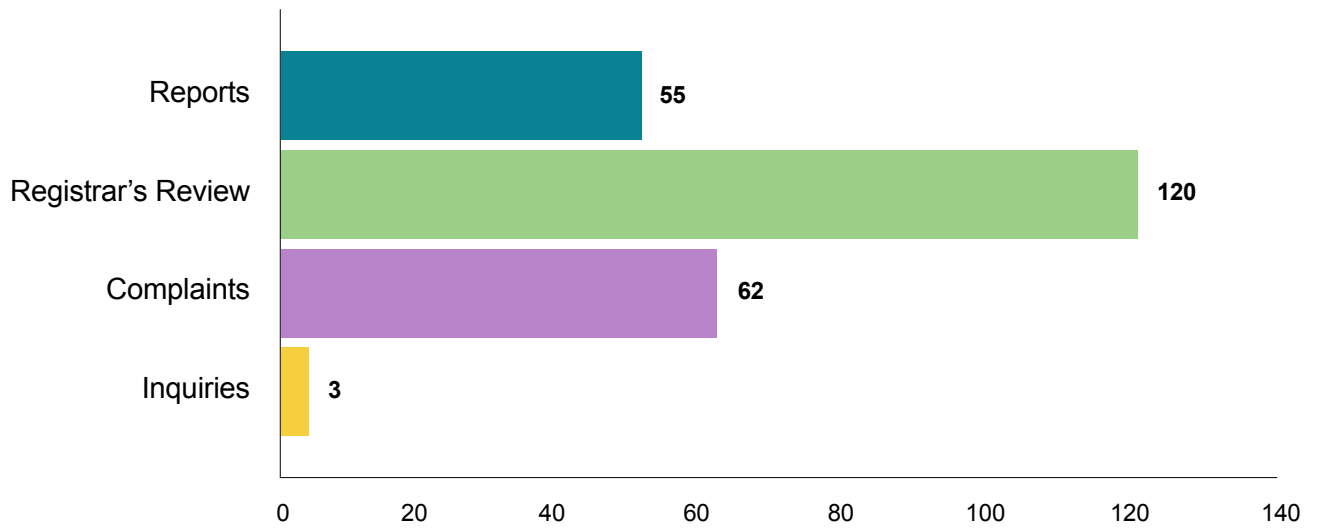
Registration Applications



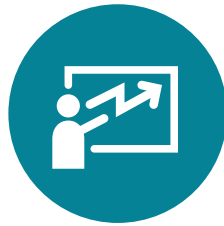
Quality Assurance Assessments



Professional Conduct New Cases



Communications



3

New Presentations
and Webinars



10,656

Number of views of
webinars on website



417

New followers on
social media platforms



3,805

Number of social
media engagements

COMMITTEE REPORTS

INQUIRIES, COMPLAINTS AND REPORTS COMMITTEE

Rania Arabi, Chair	MRT(N)(MR)	Council Member
Angela Cashell	MRT(T)	Appointed Member
Hon Lam Choi	DMS	Appointed Member (to March 28, 2025)
Tina Corriveau	DMS, MRT(R)	Appointed Member
Zainool (Zani) Dhalla	DMS, MRT(R)	Council Member
Jacqueline C. Evans	MRT(R)(MR)	Appointed Member
Jennifer Michelle Frazer	MRT(MR)(R)	Appointment Member (from June 19, 2025)
Caleb Garrow-Ledoux	Public Member	Council Member (to November 10, 2025)
Lisa Giampa	MRT(N)	Appointed Member (to June 19, 2025)
Tarja H. Heiskanen	MRT(T)	Appointed Member
Jia Inacio	MRT(R), DMS	Appointed Member
Snehal Katarey	Public Member	Council Member (from December 5, 2025)
Yasir Khalid	MRT(T)	Appointed Member
Louiza Loizides	DMS	Appointed Member
Jananee Mahalingam	MRT(R)	Appointed Member
Ramesh Makhija	Public Member	Council Member
Kim Anh Phan	DMS	Appointed Member
Titus Stan	DMS	Appointed Member
Kimberly Thorvaldson	MRT(R)	Appointed Member
Michelle Tran	DMS	Appointed Member
Christopher M. Ward	MRT(R)	Appointed Member

The Inquiries, Complaints and Reports (ICR) Committee is the statutory committee under the *Regulated Health Professions Act, 1991* responsible for investigating complaints and considering reports regarding the conduct of registrants and disposing of them in accordance with legislation. The ICR Committee also conducts inquiries related to a registrant's fitness to practise.

A complaint is opened when the College receives a written/recorded complaint regarding the actions of a registrant and the complainant agrees to proceed with the College's complaints process. Complaints are investigated by a panel of the ICR Committee.

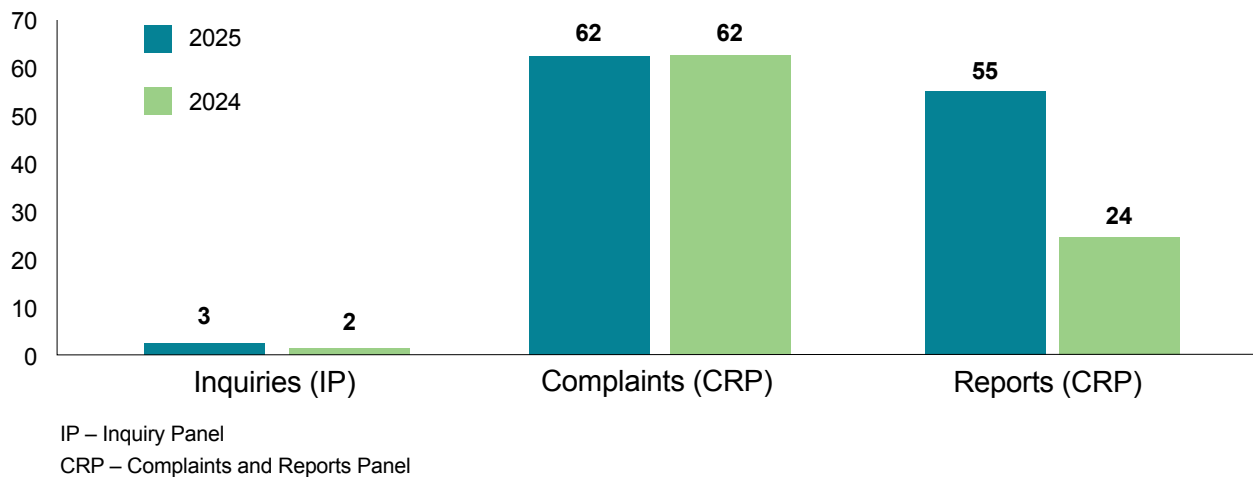
Panels of the ICR Committee also consider reports made by the Registrar regarding the results of investigations conducted by an appointed investigator. In accordance with legislation, an investigator may be appointed when:

- a. the Registrar believes on reasonable and probable grounds that a registrant has committed an act of professional misconduct or is incompetent and the ICR Committee approves of the appointment;
- b. the ICR Committee receives information about a registrant from the Quality Assurance Committee under paragraph 4 of subsection 80.2(1) of the Code and has requested the Registrar to conduct an investigation; or
- c. the ICR Committee has received a written complaint about a registrant and has requested the Registrar to conduct an investigation.

An inquiry involves issues related to a registrant’s fitness to practise. The inquiry is focused on identifying if a registrant is suffering from a physical or mental condition or disorder, the nature and extent of the condition or disorder, and whether to refer the matter to the Fitness to Practise Committee for a hearing. These cases are handled by an Inquiry Panel of the ICR Committee.

In 2025, panels of the ICR Committee reviewed a total of 120 new cases. Of those cases, 62 were complaints, 55 were reports, and 3 were inquiries.

Total number of new cases reviewed by panels of the ICR Committee in 2025 and 2024

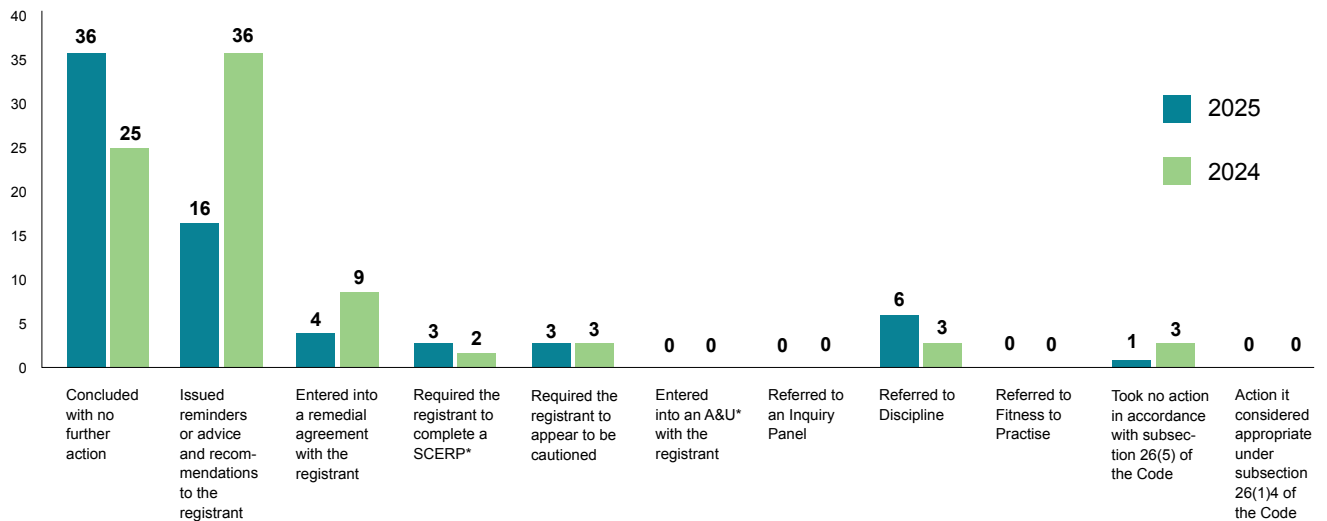


In 2025, panels of the ICR Committee issued a total of 67 decisions.

Below are charts that show the outcomes of the decisions issued by the ICR Committee in 2025, as well as a breakdown of complaints and reports by related practice standard.

Please note that a decision may involve more than one outcome and more than one practice standard.

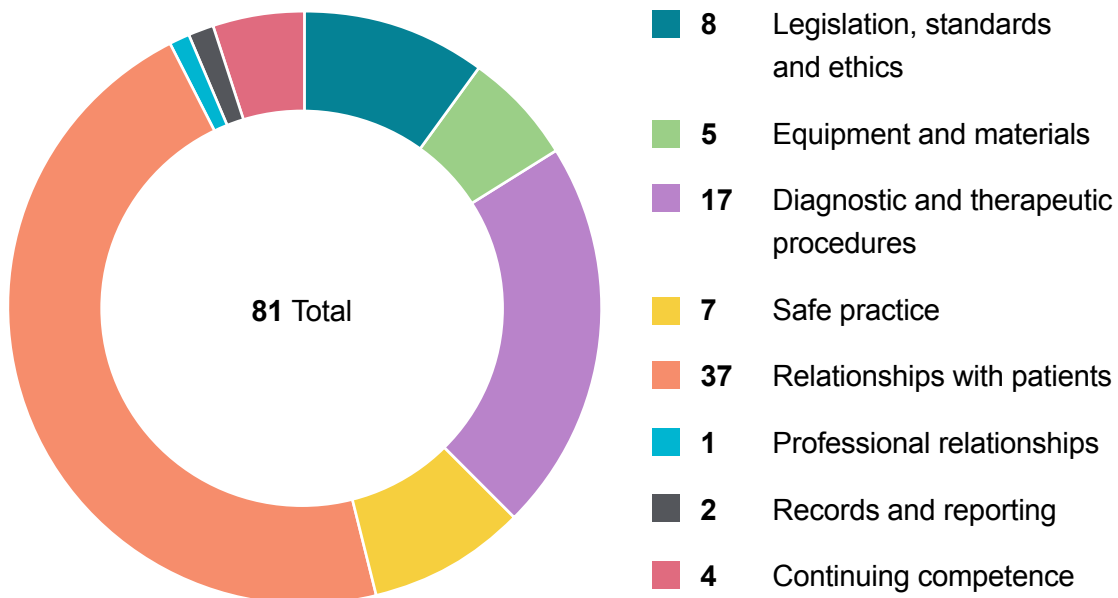
Decision outcomes issued by panels of the ICR Committee in 2025 and 2024



*SCERP – specified continuing education and remediation program

*A&U – acknowledgment & undertaking

Complaints and Reports by Practice Standard in 2025



* A complaint or report may involve more than one practice standard. Therefore, the total number of practice standards may not equal the total number of complaints and reports decisions issued in 2025. The practice standards involved in a complaint or report are assigned at the time the decision is issued.

Health Professions Appeal and Review Board

The Health Professions Appeal and Review Board (HPARB) is an adjudicative agency of the government. It is independent from the CMRITO and is responsible for reviewing the decisions of the Inquiries, Complaints and Reports (ICR) Committee regarding complaints. HPARB can review both the adequacy of the investigation and the reasonableness of the decision. A review may be requested by either the complainant or the registrant who is the subject of the complaint.

There were six decisions appealed to HPARB in 2025. HPARB confirmed four decisions of the ICR Committee. It is anticipated that HPARB will complete its review of the remaining decisions in 2026.

DISCIPLINE COMMITTEE

Victoria Romero, Chair	Public Member	Council Member <i>(to December 31, 2025)</i>
Andre Kevin Bowen	MRT(N)	Appointed Member <i>(to June 19, 2025)</i>
Matthew Brown	Public Member	Council Member <i>(from December 5, 2025)</i>
Lisa S. Di Prospero	MRT(T)	Appointed Member
Nawroz Fatima	MRT(T)	Appointed Member <i>(from June 19, 2025)</i>
Simrat Grewal	DMS	Appointed Member
Fatima Hashmi	MRT(T)	Appointed Member <i>(from June 19, 2025)</i>
Christine E. Hill	MRT(T)	Council Member <i>(from June 19, 2025)</i>
Snehal Katarey	Public Member	Council Member <i>(to December 5, 2025)</i>
Vikram Kumar	DMS	Appointed Member
John Lai	DMS	Appointed Member
Amanda Lee	MRT(R)(MR)	Council Member
Christine MacRae	DMS	Appointed Member
Steven Mota	DMS	Appointed Member <i>(from June 19, 2025)</i>
Zaynab Muraj	MRT(T)	Council Member
Wendy Rabbie	MRT(R)	Appointed Member
Anna Simeonov	MRT(MR)(R)	Council Member
Manjit Singh Saini (Bhondhi)	Public Member	Council Member
Kyle Van Mil	MRT(T)	Appointed Member <i>(from June 19, 2025)</i>

The Discipline Committee is responsible for holding hearings related to professional misconduct and incompetence matters referred by the Inquiries, Complaints and Reports Committee.

There were six professional conduct and incompetence matters about three CMRITO registrants referred to the Discipline Committee in 2025. Three referrals involved one registrant, while another registrant was referred twice. The final referral involved a separate registrant.

Three hearings and one motion to adjourn were held in 2025, related to referrals from 2024 and 2025.

Summaries of these hearings follow.

Summary of Discipline Hearing – Ankur Sharma, MRT(N)

On September 23, 2025, a panel of the Discipline Committee (the “Panel”) of the College of Medical Radiation and Imaging Technologists of Ontario (the “College”) found that Ankur Sharma (“the Registrant”) committed acts of professional misconduct pursuant to:

- Clause 51(1)(a) of the Health Professions Procedural Code (the “Code”), being Schedule 2 to the *Regulated Health Professions Act, 1991* (the “RHPA”) (the registrant has been found guilty of an offence that is relevant to their suitability to practise);
- Clause 51(1)(b.1) of the Code (the registrant has sexually abused a patient, more particularly, touching or behaviour of a sexual nature by the registrant towards the patient); and
- Clause 51(1)(c) of the Code and as defined in the following paragraphs of section 1 of Ontario Regulation 855/93 made under the *Medical Radiation and Imaging Technology Act, 2017*:
 - Paragraph 10 (abusing any person with whom the registrant comes into contact in the course of practising the profession);
 - Paragraph 12 (failing to maintain the standards of practice of the profession); and
 - Paragraph 17 (engaging in conduct or performing an act relevant to the practice of the profession that, having regard to all the circumstances, would reasonably be regarded by registrants as being disgraceful, dishonourable or unprofessional)

Also on September 23, 2025, the Panel made the following order:

- the Registrant is required to appear before the Panel immediately following the hearing to be reprimanded, with the fact of the reprimand and the text of the reprimand to appear on the public register of the College
- the Registrar is directed to revoke the registrant’s certificate of registration, effective immediately
- the Registrant is required to reimburse the College for any amount paid for funding for therapy and counselling provided to the patient under the program established under section 85.7 of the Code, up to the maximum allowable amount of \$17,370.00
- the Registrant is required to post security for the funding identified in paragraph 3 above in the amount of \$5,000.00, to be paid quarterly over 12 months as follows:
 - the Registrant shall pay four installments of \$1,250.00;
 - the first installment is due 30 days after the date of the Discipline Committee’s order and subsequent installments are due every three months thereafter until July 7, 2026; and

- any unused security amount (if any) will be returned to the Registrant after July 7, 2026
- the Registrant is required to pay the College costs in the amount of \$2,000.00, to be paid quarterly over 24 months as follows:
 - the Registrant shall pay eight installments of \$250.00; and the first installment is due 30 days after the date of the Discipline Committee's order and subsequent installments are due every three months thereafter

Motion to Adjourn – Faiqa Imran, DMS

On April 14, 2025, a panel of the Discipline Committee (the “Panel”) of the College granted the College’s motion to indefinitely adjourn the hearing respecting the allegations set out in the Notice of Hearing dated October 30, 2024. The Panel accepted the Acknowledgement and Undertaking of Faiqa Imran to resign and agreement to never reapply for registration with the College. The Panel’s order ensures protection of the public as an agreement to never reapply represents a more severe outcome than the Panel could have ordered if a full hearing had occurred. The Panel also ordered that Faiqa Imran receive a reprimand.

Summary of Discipline Hearing – Shamshad Ali, DMS

On July 22, 2025, a panel of the Discipline Committee (the “Panel”) of the College of Medical Radiation and Imaging Technologists of Ontario (the “College”) found that Shamshad Ali (“the Registrant”) committed acts of professional misconduct pursuant to:

- Clause 51(1)(c) of the Code and as defined in the following paragraphs of section 1 of Ontario Regulation 855/93 made under the *Medical Radiation and Imaging Technology Act, 2017*, specifically:
 - Paragraph 12 (failing to maintain the standards of practice of the profession); and
 - Paragraph 17 (engaging in conduct or performing an act relevant to the practice of the profession that, having regard to all the circumstances, would reasonably be regarded by registrants as being disgraceful, dishonourable or unprofessional).

It is anticipated that the hearing respecting penalty and costs will be held in 2026.



Summary of Discipline Hearing – Calogero (Charlie) Bono, MRT(R)

On January 28, 2025, a panel of the Discipline Committee (the “Panel”) of the College of Medical Radiation and Imaging Technologists of Ontario (the “College”) found that Calogero (Charlie) Bono (the “Registrant”) committed acts of professional misconduct in that:

- the governing body of a health profession in a jurisdiction other than Ontario has found that the Registrant committed an act of professional misconduct that would, in the opinion of the Panel, be an act of professional misconduct in Ontario (specifically, sexual abuse of a patient as set out in section 51(1)(b.1) of the Health Professions Procedural Code (the Code), being Schedule 2 to the *Regulated Health Professions Act, 1991* (RHPA)),
- the Registrant contravened the *Medical Radiation and Imaging Technology Act, 2017*, the RHPA, or the regulations under either of those Acts (specifically, section 85.6.3(2) of the Code (which requires registrants to report findings of professional misconduct made against them by another body that governs a profession inside or outside of Ontario) and paragraph 2 of section 3(2) of O. Reg. 866/93 (which requires registrants to maintain professional liability insurance in accordance with the by-laws of the College)),
- the Registrant engaged in conduct or performed an act relevant to the practice of the profession that, having regard to all the circumstances, would be reasonably be regarded by members as disgraceful, dishonourable and unprofessional, and
- the Registrant signed or issued, in their professional capacity, a document that they knew contained a false or misleading statement (specifically, their 2023 Renewal of Registration form)

On April 4, 2025, the Panel imposed the following order:

- the Registrant shall appear before the Panel to receive a public, oral reprimand
- the Registrar is directed to revoke the Registrant’s certificate of registration
- the Registrant shall reimburse the College for any funding for therapy and counselling provided to the patient under the program required under section 85.7 of the Code, up to the maximum allowable amount of \$17,370.00
- the Registrant shall pay costs to the College in the amount of \$28,080.08, payable over a 24-month period, in the following instalments:
 - Months 1 to 23 - \$1,170.00
 - Month 24 - \$1,170.08

FITNESS TO PRACTISE COMMITTEE

Kieng Tan, Chair	MRT(T)	Council Member
Zeynal Ismayilov	DMS	Appointed Member
Christine MacRae	DMS	Appointed Member
Jananee Mahalingam	MRT(R)	Appointed Member
Victoria Romero	Public Member	Council Member <i>(to December 31, 2025)</i>

The Fitness to Practise Committee is responsible for holding hearings related to incapacity matters referred by the Inquiries, Complaints and Reports Committee.

There were no referrals to the Fitness to Practise Committee in 2025 and no hearings were held in 2025.

PATIENT RELATIONS COMMITTEE

Amanda Lee, Chair	MRT(R)(MR)	Council Member
Ramesh Makhija	Public Member	Council Member
Derek Ribeiro	MRT(T)	Council Member
Anna Simeonov	MRT(MR)(R)	Council Member
Manjit Singh Saini (Bhondhi)	Public Member	Council Member
Kieng Tan	MRT(T)	Council Member

The Patient Relations Committee is responsible for the CMRITO's Patient Relations Program. The Patient Relations Program includes measures for preventing and dealing with the sexual abuse of patients, including educational requirements for registrants, guidelines for the conduct of registrants with their patients, training for CMRITO's staff, and the provision of information for the public.

At the CMRITO, the Executive Committee also acts as the Patient Relations Committee, reflecting the importance of the role and the fact that the Patient Relations Program and any patient relations initiatives should permeate all activities undertaken by the CMRITO and should not be restricted to the activities of a single committee.

The Patient Relations Committee is also responsible for administering the fund for therapy and counseling for patients who allege they have been sexually abused by a registrant. There were two requests for funding for therapy or counselling in 2025.

QUALITY ASSURANCE COMMITTEE

Derek Ribeiro, Chair	MRT(T)	Council Member
Nathalie Bolduc	MRT(R)	Appointed Member
Tatiana Grankina	DMS	Appointed Member
Constance Krajewski	MRT(R)	Appointed Member
Lyn A. MacDougall	DMS	Appointed Member
Ramesh Makhija	Public Member	Council Member
Merrylee McGuffin	MRT(T)	Appointed Member
John Andrew Mogg	MRT(R)(MR)	Appointed Member
David Shen	MRT(N)(MR)	Appointed Member
Julie Sit	MRT(N)	Appointed Member
Diana Victoria Stenhouse	MRT(R), DMS	Appointed Member

The Quality Assurance Committee is responsible for developing and administering a quality assurance program that includes:

- continuing education or professional development to promote continuing competence and continuing quality improvement among registrants
- self, peer and practice assessments, and
- a mechanism to maintain registrants' participation in, and compliance with, the program

The QA Committee held six meetings in 2025.

Quality Assurance Declaration

The Quality Assurance Declaration is completed each year when registrants renew their registration. Registrants confirm whether they have complied with the requirements of the QA Program and that they understand the requirements of the QA Program.

The QA Committee monitors the declarations of registrants' participation in the QA Program and follows up with registrants that declare non-compliance.

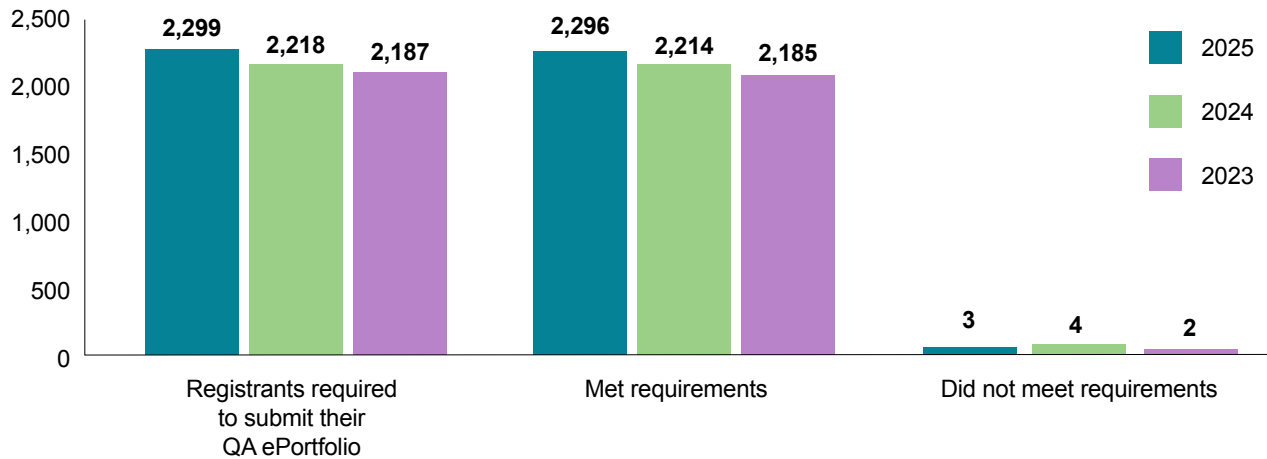
Quality Assurance ePortfolio

The QA ePortfolio is completed each calendar year by every CMRITO registrant. The QA ePortfolio includes a self-assessment based on the Standards of Practice, a QA profile which describes the registrant's practice, and a method to keep a record of the continuing education and professional development activities they completed each year. The two mandatory standards for review in 2025 were: Standard 3 - Diagnostic and therapeutic procedures and Standard 6 - Professional relationships.

Each registrant is required to complete and record at least 25 hours of continuing education and professional development activities each year. A registrant may be required to submit their QA ePortfolio for assessment by the QA Committee. The assessment may be completed by the QA Committee or an assessor.

As determined by Council upon the advice of the Quality Assurance Committee, 20% of CMRITO registrants were randomly selected to submit their QA ePortfolios for assessment in 2025. As a result, a total of 2,299 MRITs were required to submit their QA ePortfolios for assessment in 2025.

2025 QA ePortfolio Assessments with 2024 and 2023 comparison



Hours of continuing education and professional development activities

Many registrants that submitted their QA ePortfolios for assessment in 2025 recorded considerably more continuing education and professional development hours than the minimum requirement of 25 hours, with an average across all selected registrants of 51.5 hours.

Individual Practice Assessment

A registrant will be selected by the QA Committee to participate in an Individual Practice Assessment (IPA) with an assessor when, based on an assessment of the registrant's QA ePortfolio or the QA Committee is concerned there may be a gap in a registrant's practice and a further assessment of the registrant's practice is required.

No IPAs were conducted in 2025.

REGISTRATION COMMITTEE

Manjit Singh Saini (Bhondhi), Chair	Public Member	Council Member
Zafar Bajwa	DMS	Appointed Member
Ruvette Coelho	MRT(T)	Appointed Member
Laura D'Alimonte	MRT(T)	Appointed Member
Ayesha Dost	DMS	Appointed Member
Redon Hoxhaj	MRT(N)	Appointed Member
Cara M. Mazur	MRT(R), DMS	Appointed Member
Jennifer McDonald	DMS	Appointed Member
Kelly McDonald	MRT(R)	Appointed Member
Jean Jiang Nash	MRT(R)(MR)	Appointed Member
Cathryne Palmer	MRT(T)	Appointed Member
Bhawana Sharma	MRT(R)	Appointed Member
Anna Simeonov	MRT(MR)(R)	Council Member
Kieng Tan	MRT(T)	Council Member
Jennifer N. Zdravec	MRT(MR)(R)	Appointed Member

The role of the Registration Committee is to assess applications for registration which were referred to the Committee by the Registrar to determine whether the applicants meet the requirements for registration to practise the profession in Ontario in accordance with the provisions set out in the registration regulation. The Committee assesses applicants' qualifications to practise medical radiation and imaging technology in Ontario, using transparent, objective, impartial, and fair registration practices.

The Registration Committee held 22 days of meetings to discharge its statutory responsibilities in 2025.

During the 22 days of meetings, the Committee reviewed and approved the following:

Internationally educated applicants

- reviewed 378 new applications for registration from internationally educated individuals
- issued 366 decisions where the Panel approved the applications for registration following the completion of certain requirements, including the successful completion of the CMRITO approved examinations (either the Canadian Association of Medical Radiation Technologists' national certification examinations or the Sonography Canada national certification examinations)
- issued one decision where the Panel refused to issue a certificate of registration

Applicants trained in Ontario

- reviewed 10 applications for registration from applicants who completed their education in Ontario
- issued 10 decisions where the Panel approved the applications for registration following the completion of certain requirements

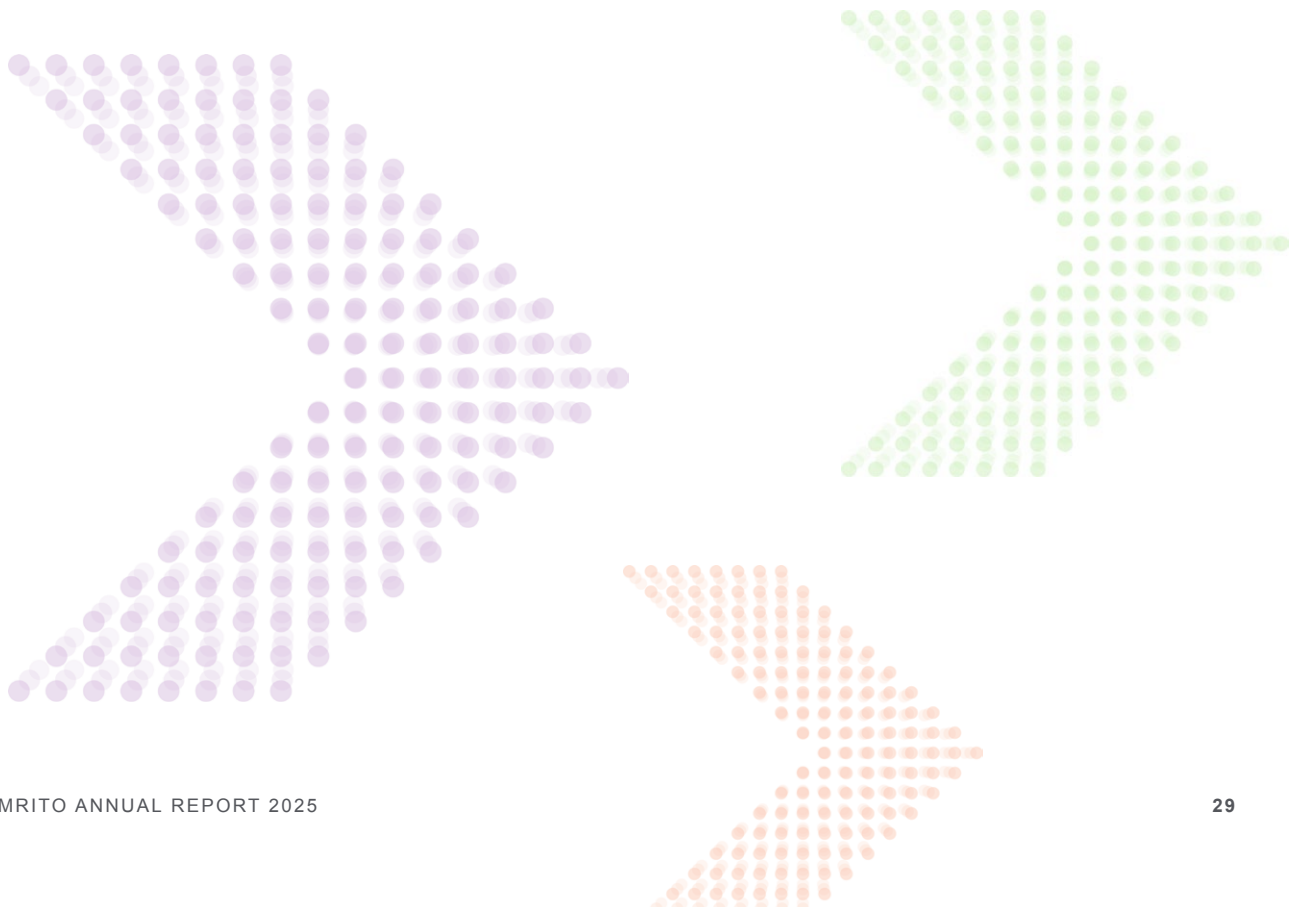
Applications for re-registration

- reviewed five applications for re-registration from former registrants
- issued four decisions where the Panel approved the applications for re-registration following the completion of certain requirements

Office of the Fairness Commissioner

The following reports were submitted to the Office of the Fairness Commissioner:

- 2024 Fair Registration Practices Report regarding registration practices, submitted on March 28, 2025



Education and Training

In 2025, members of the Registration Committee completed the following training:

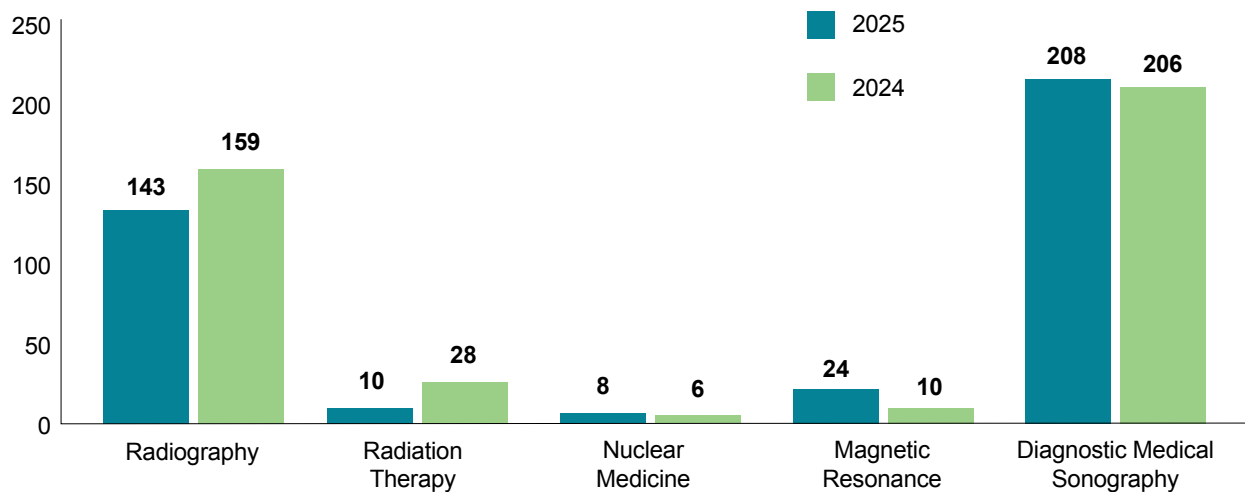
1. CMRITO Regulatory Education Symposium:

- *Indigenous 101*
- *Reinforcing the Responsible and Reliable Integration of Artificial Intelligence in Medical Radiation and Imaging Technology*
- *Noteworthy regulatory cases and lessons learned*

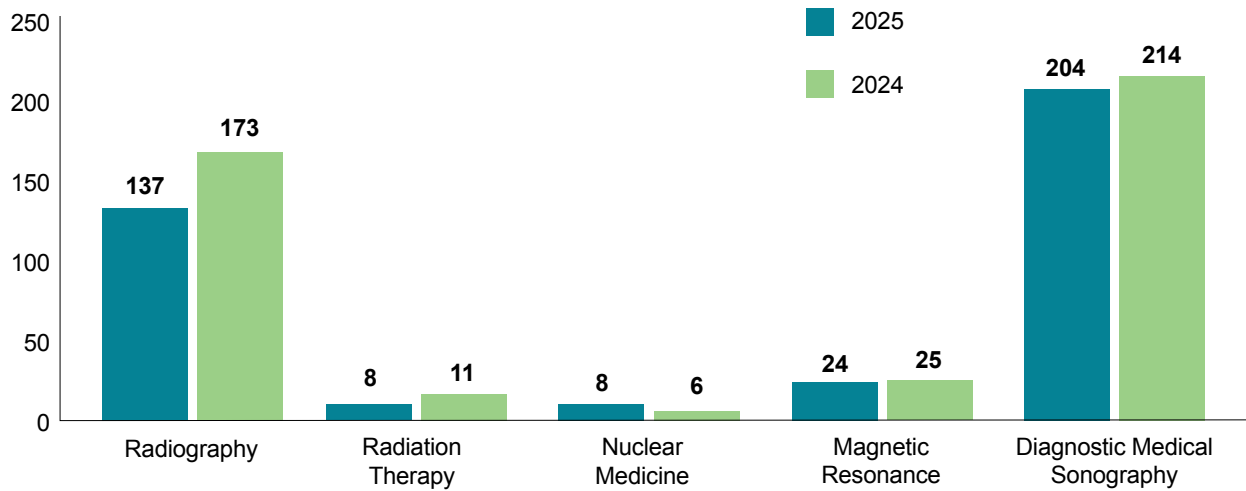
2. Presentations

- CMRITO Registration Committee Risk Management Frameworks

Applications reviewed by the Registration Committee by specialty in 2025 with 2024 comparison

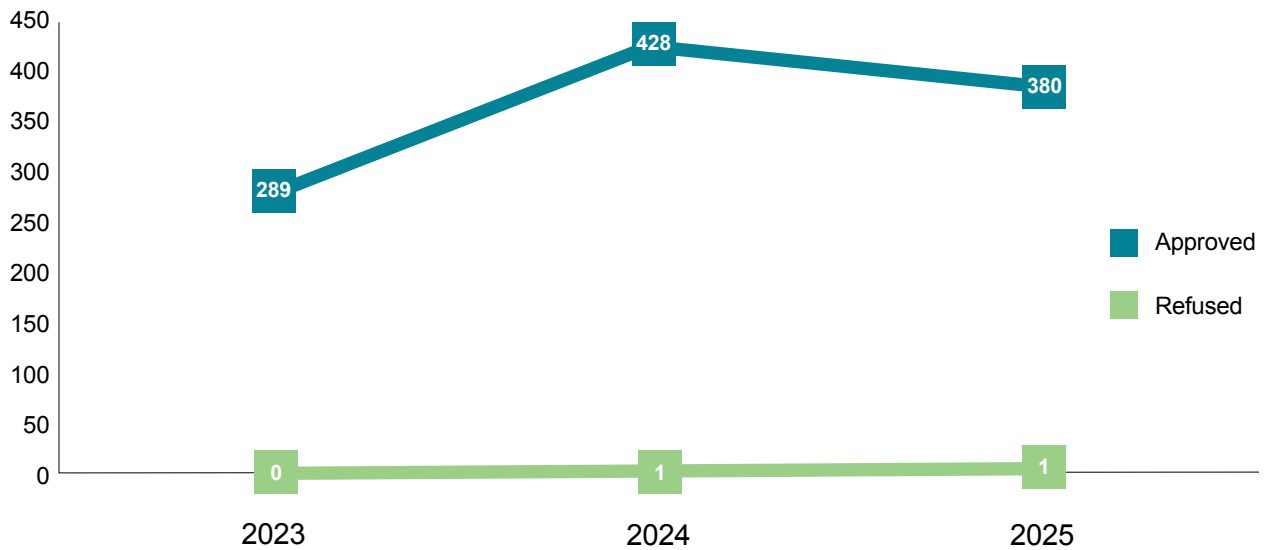


Decisions issued by the Registration Committee by specialty in 2025 with 2024 comparison



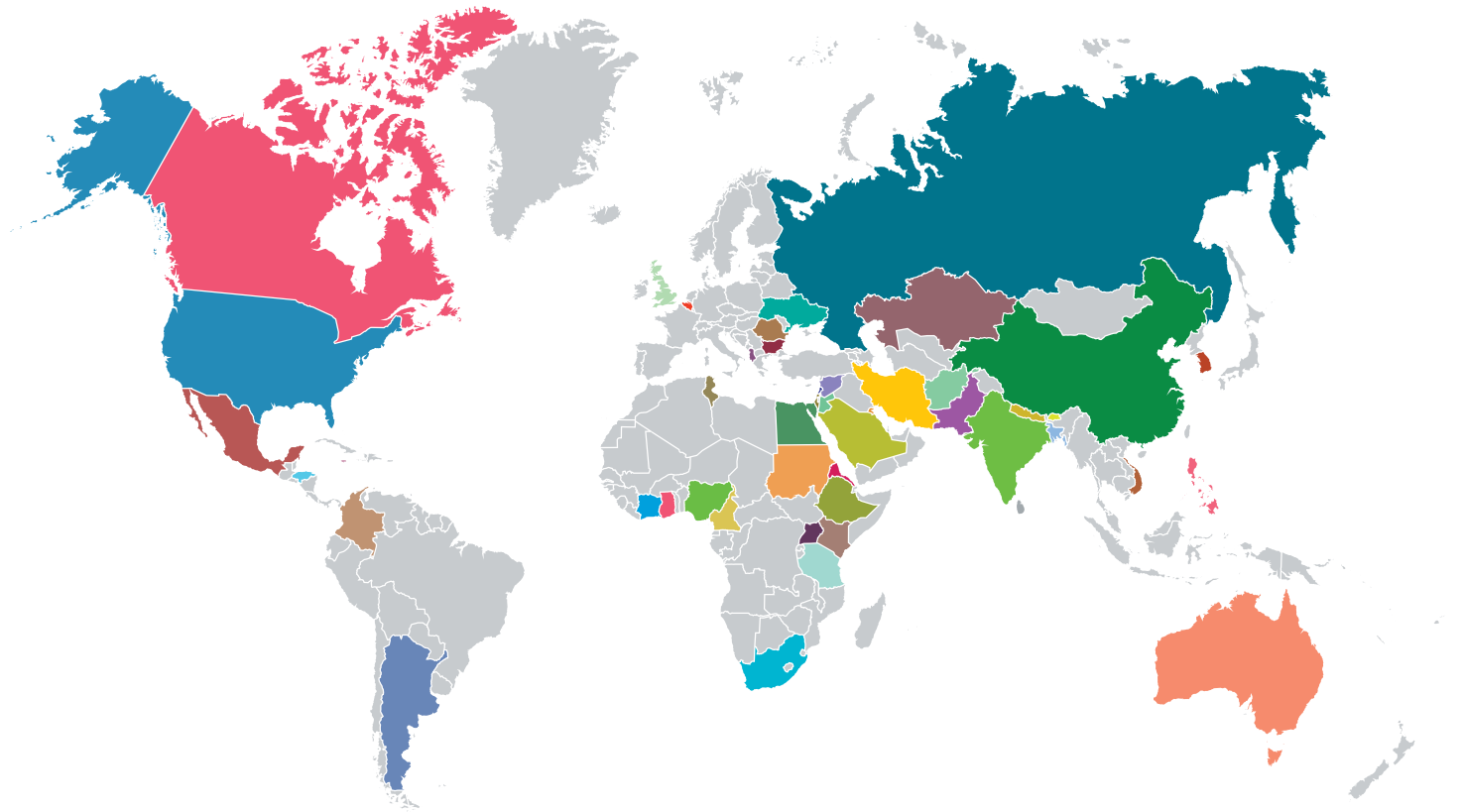
**The total number of decisions may not correspond to the total number of applications reviewed as decisions may be pending receipt of additional information or decisions may be issued for applications reviewed in the previous calendar year.*

Decisions issued by the Registration Committee annually 2023 – 2025



**The total number of decisions issued by the Registration Committee includes decisions for all types of applications referred to the Committee including Ontario educated applicants, internationally educated applicants and past registrants.*

Countries where education in medical radiation and imaging technology was completed for new applications reviewed in 2025

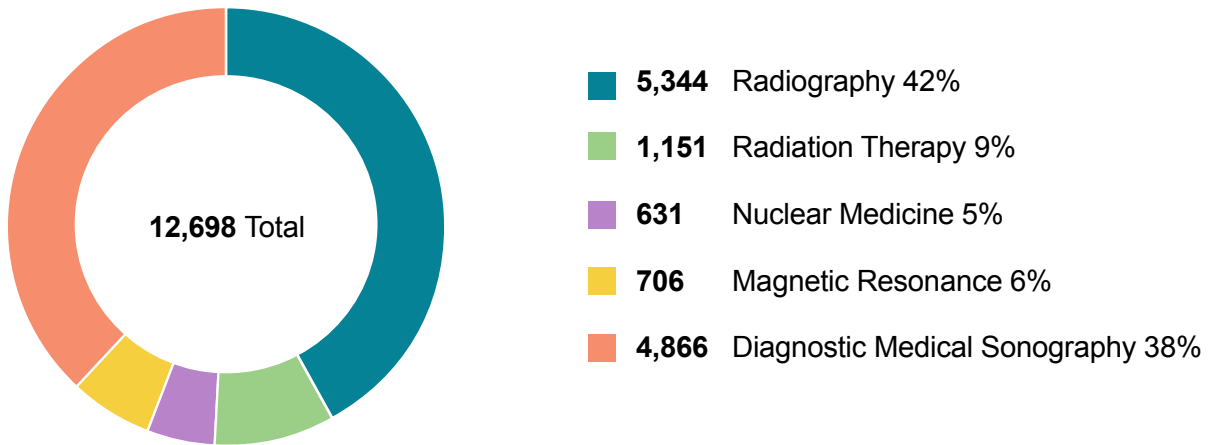


● Afghanistan 5	● Ghana 8	● Philippines 46
● Albania 1	● Honduras 1	● Romania 1
● Argentina 1	● India 68	● Russian Federation 3
● Australia 2	● Iran 83	● Saudi Arabia 2
● Bangladesh 5	● Israel 3	● South Africa 2
● Belgium 1	● Jamaica 3	● South Korea 2
● Bhutan 1	● Jordan 2	● Sri Lanka 1
● Bulgaria 1	● Kazakhstan 1	● Sudan 4
● Cameroon 8	● Kenya 2	● Syria 1
● Canada 15	● Kuwait 1	● Tanzania 1
● China 6	● Lebanon 2	● Tunisia 1
● Colombia 1	● Mexico 1	● Uganda 1
● Côte d'Ivoire 2	● Nepal 6	● Ukraine 6
● Egypt 4	● Nigeria 14	● United Kingdom 5
● Eritrea 1	● Pakistan 42	● United States 18
● Ethiopia 3	● Palestine 3	● Vietnam 2

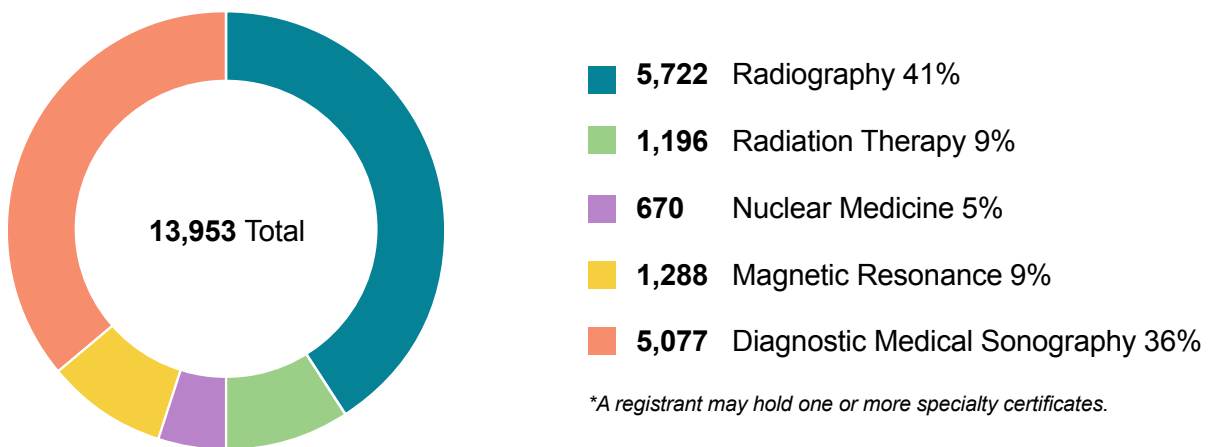
REGISTRANT PROFILE BY PRIMARY SPECIALTY ON DECEMBER 31, 2025

Active	2025	2024	2023
Radiography	5,344	5,177	5,086
Radiation Therapy	1,151	1,115	1,101
Nuclear Medicine	630	637	648
Magnetic Resonance	706	631	579
Diagnostic Medical Sonography	4,866	4,556	4,317
Employment Specific			
Nuclear Medicine	1	1	1
Total Active	12,698	12,117	11,732
Suspended			
Diagnostic Medical Sonography	1	0	0
Suspended for failure to pay fees			
Radiography	6	11	5
Radiation Therapy	0	1	0
Nuclear Medicine	0	2	0
Magnetic Resonance	2	2	1
Diagnostic Medical Sonography	12	17	9
Total Suspended	21	33	15
Revoked			
Radiography	1	0	0
Nuclear Medicine	1	0	0
Total Revoked	2	0	0
Resigned			
Radiography	290	293	276
Radiation Therapy	81	87	96
Nuclear Medicine	42	41	44
Magnetic Resonance	29	34	26
Diagnostic Medical Sonography	262	246	263
Employment Specific			
Nuclear Medicine	0	0	1
Total Resigned	704	701	706
Total Active, Suspended, Revoked, and Resigned	13,425	12,851	12,453

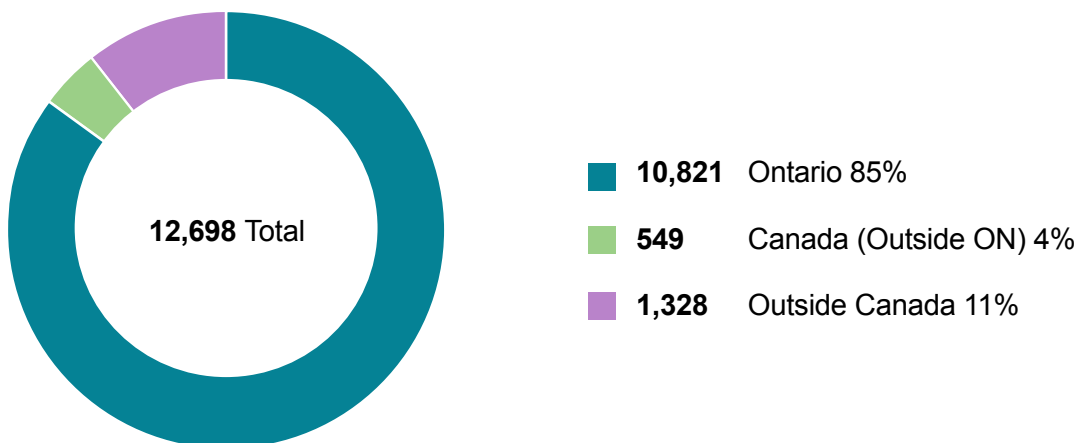
Active Registrants by primary specialty on December 31, 2025



Active specialty certificates on December 31, 2025



Active registrants on December 31, 2025 by location of initial education in medical radiation and imaging technology



SUMMARY FINANCIAL STATEMENTS

HILBORN_{LLP}

Report of the Independent Auditor on the Summary Financial Statements

To the Council of the College of Medical Radiation and Imaging Technologists of Ontario

Opinion

The summary financial statements, which comprise the summary statement of financial position as at December 31, 2025, and the summary statement of operations for the year then ended, and related note, are derived from the audited financial statements of the College of Medical Radiation and Imaging Technologists of Ontario (the “College”) for the year ended December 31, 2025.

In our opinion, the accompanying summary financial statements are a fair summary of the audited financial statements, in accordance with the criteria described in the note to the summary financial statements.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements and the auditor’s report thereon, therefore, is not a substitute for reading the audited financial statements of the College and the auditor’s report thereon.

The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated March 20, 2026.

Management’s Responsibility for the Summary Financial Statements

Management is responsible for the preparation of the summary financial statements in accordance with the criteria described in the note to the summary financial statements.

Auditor’s Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, *Engagements to Report on Summary Financial Statements*.

Toronto, Ontario
March 20, 2026



Chartered Professional Accountants
Licensed Public Accountants

SUMMARY STATEMENT OF FINANCIAL POSITION

December 31	2025	2024
	\$	\$
ASSETS		
Current assets		
Cash	829,890	439,982
Investments	106,873	414,634
Prepaid expenses	89,483	68,927
	1,026,246	923,543
Long-term investments	2,000,000	1,800,000
Capital assets	103,351	139,854
Intangible assets	105,172	156,568
	2,208,523	2,096,422
	3,234,769	3,019,965
LIABILITIES		
Current liabilities		
Accounts payable and accrued liabilities	690,384	602,915
Deferred registration fees	3,334,004	2,986,733
	4,024,388	3,589,648
Deferred lease incentives	64,056	80,070
	4,088,444	3,669,718
NET ASSETS (DEFICIENCY IN NET ASSETS)		
Invested in capital and intangible assets	208,523	296,422
Unrestricted net assets (deficiency)	(1,062,198)	(946,175)
	(853,675)	(649,753)
	3,234,769	3,019,965

SUMMARY STATEMENT OF OPERATIONS

Year ended December 31	2025	2024
	\$	\$
Revenues		
Registration fees	6,216,640	5,895,432
Investment income	98,650	127,189
	6,315,290	6,022,621
Expenses		
Human resources	4,173,214	4,245,796
Communications and legal	766,598	928,088
Rent	398,059	380,508
Information technology	278,042	244,176
Committee meetings	234,352	344,899
Operating	216,267	191,659
Merchant fees	182,340	166,976
Education and quality assurance	167,998	158,464
Amortization - intangible assets	51,396	56,411
Amortization - capital assets	50,946	60,528
	6,519,212	6,777,505
Excess of expenses over revenues for year	(203,922)	(754,884)

NOTE TO SUMMARY FINANCIAL STATEMENTS

December 31, 2025

1. Basis of presentation

These summary financial statements are derived from the audited financial statements of the College of Medical Radiation and Imaging Technologists of Ontario (the “College”) for the year ended December 31, 2025, which were prepared in accordance with Canadian accounting standards for not-for-profit organizations.

Management prepared these summary financial statements using the following criteria:

- (a) the summary financial statements include a statement for each statement included in the audited financial statements, except for the statements of changes in net assets and cash flows;
- (b) information in the summary financial statements agrees with the related information in the audited financial statements; and
- (c) major subtotals, totals and comparative information from the audited financial statements are included.

The audited financial statements of the College are available on the College website.



CMRITO

Regulator of medical radiation and
imaging technologists in Ontario

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Toll Free: 1.800.563.5847

cmrito.org

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