FINANCIAL STATEMENTS
DECEMBER 31, 2020





Independent Auditor's Report

To the Council of the College of Medical Radiation and Imaging Technologists of Ontario

Opinion

We have audited the financial statements of the College of Medical Radiation and Imaging Technologists of Ontario (the "College"), which comprise the statement of financial position as at December 31, 2020, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the College as at December 31, 2020, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the College in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the information, other than the financial statements and our auditor's report thereon, in the annual report.

Our opinion on the financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

The annual report is expected to be made available to us after the date of our auditor's report. If, based on the work we will perform on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact to those charged with governance.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the ability of the College to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the College or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the financial reporting process of the College.



Independent Auditor's Report (continued)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or
 error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is
 sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material
 misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve
 collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control of the College.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the College to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the College to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the
 disclosures, and whether the financial statements represent the underlying transactions and events in a
 manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Toronto, Ontario March 25, 2021 Chartered Professional Accountants Licensed Public Accountants

Hillon LLP

Statement of Financial Position		
December 31	2020 \$	2019 \$
ASSETS		<u> </u>
Current assets Cash Lease incentives receivable (note 7) Prepaid expenses	411,740 - 81,731	191,436 160,140 125,921
	493,471	477,497
Investments (note 3) Capital assets (note 4) Intangible assets (note 5)	2,228,098 297,826 428,071	2,383,080 321,234 509,776
	2,953,995	3,214,090
	3,447,466	3,691,587
LIABILITIES		
Current liabilities Accounts payable and accrued liabilities (note 6) Deferred registration fees	202,395 	271,176 2,628,560
	2,411,889	2,899,736
Deferred lease incentives (note 7)	144,126	160,140
	2,556,015	3,059,876
NET ASSETS		
Invested in capital and intangible assets Unrestricted	725,897 165,554	831,010 (199,299)
	891,451	631,711
	3,447,466	3,691,587

The accompanying notes are an integral part of these financial statements

Approved on behalf of the Council:

President

Vice-President

President

Vice-President

President

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Statement of Operations

Year ended December 31	2020 \$	2019 \$
Revenues Registration fees Investment income	5,001,843 46,117	5,458,770 52,000
	5,047,960	5,510,770
Expenses Human resources (note 8) Operating Communications and legal Committee meetings Education and quality assurance Amortization - capital assets	2,959,440 884,821 450,245 83,535 120,634 85,159	2,726,221 1,019,735 663,758 165,627 234,046 169,650
Amortization - intangible assets	<u>204,386</u> <u>4,788,220</u>	5,178,119
Excess of revenues over expenses for year	<u>259,740</u>	332,651

The accompanying notes are an integral part of these financial statements

Statement of Changes in Net Assets

Year ended December 31

	Invested in capital and intangible assets \$	Unrestricted \$	2020 Total \$
Balance, beginning of year	831,010	(199,299)	631,711
Excess of revenues over expenses for year	-	259,740	259,740
Amortization of capital assets	(85,159)	85,159	-
Amortization of intangible assets	(204,386)	204,386	-
Purchase of capital assets	61,751	(61,751)	-
Purchase of intangible assets	122,681	(122,681)	_
Balance, end of year	725,897	165,554	891,451
	Invested in capital and intangible assets \$	Unrestricted \$	2019 Total \$
Balance, beginning of year	813,036	(513,976)	299,060
Excess of revenues over expenses for year	-	332,651	332,651
Amortization of capital assets	(169,650)	169,650	-
Amortization of intangible assets	(199,082)	199,082	-
Amortization of deferred lease incentives			
Amortization of deferred lease incentives	28,024	(28,024)	-
Purchase of capital assets	28,024 259,282	(28,024) (259,282)	-
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The accompanying notes are an integral part of these financial statements

Statement of Cash Flows

Year ended December 31	2020 \$	2019 \$
Cash flows from operating activities Excess of revenues over expenses for year Adjustments to determine net cash provided by (used in) operating activities	259,740	332,651
Amortization - capital assets Amortization - intangible assets Amortization of deferred lease incentives Receipt of lease incentives	85,159 204,386 (16,014) 160,140	169,650 199,082 (28,024) -
Change in non-cash working capital items	693,411	673,359
Decrease (increase) in accounts receivable Decrease (increase) in prepaid expenses Decrease in accounts payable and accrued liabilities Decrease in deferred registration fees	- 44,190 (68,781) (419,066)	53,473 (53,720) (140,239) (184,620)
	249,754	348,253
Cash flows from investing activities Purchase of investments Proceeds from disposal of investments Purchase of capital assets Purchase of intangible assets	(1,405,000) 1,559,982 (61,751) (122,681)	(1,805,258) 1,755,673 (259,282) (99,400)
	(29,450)	(408,267)
Net change in cash	220,304	(60,014)
Cash, beginning of year	191,436	251,450
Cash, end of year	411,740	191,436

The accompanying notes are an integral part of these financial statements

Notes to Financial Statements

December 31, 2020

Nature and description of the organization

The College of Medical Radiation Technologists of Ontario ("CMRTO") was constituted on January 1, 1994 with the proclamation of the *Medical Radiation Technology Act*.

In August 2017, the Ontario Ministry of Health and Long-term Care announced that it had received direction to regulate diagnostic medical sonographers under CMRTO by January 2018. The regulations necessary to regulate diagnostic medical sonographers under the *Regulated Health Professions Act* and within CMRTO were approved, effective January 1, 2018. Individuals working in diagnostic medical sonography had one transitional year to become registered with CMRTO. Effective January 1, 2019, it was mandatory for diagnostic medical sonographers to be registered with CMRTO in order to be legally authorized to practice diagnostic medical sonography in Ontario and to apply soundwaves for diagnostic ultrasound.

On December 12, 2017, the *Medical Radiation and Imaging Technology Act, 2017* received Royal Assent. On January 1, 2020, the *Medical Radiation and Imaging Technology Act, 2017* came into force. As a result, the *Medical Radiation Technology Act, 1991* has been repealed and the College of Medical Radiation Technologists of Ontario has been continued under the name College of Medical Radiation and Imaging Technologists of Ontario (the "College").

The primary responsibility of the College is the standard setting and regulation of the medical radiation and imaging technologists' profession in Ontario.

The College is a not-for-profit organization, as described in Section 149(1)(I) of the Income Tax Act, and therefore is not subject to income taxes.

1. Significant accounting policies

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

(a) Revenue recognition

Registration fees

Registration fees are recognized as revenue in the fiscal year to which they relate. Registration fees received in advance of the fiscal year to which they relate are recorded as deferred registration fees.

Investment income

Investment income, recognized on an accrual basis, comprises interest from cash and investments.

Notes to Financial Statements (continued)

December 31, 2020

1. Significant accounting policies (continued)

(b) Capital assets

The costs of capital assets are capitalized upon meeting the criteria for recognition as a capital asset, otherwise, costs are expensed as incurred. The cost of a capital asset comprises its purchase price and any directly attributable cost of preparing the asset for its intended use.

Capital assets are measured at cost less accumulated amortization and accumulated impairment losses.

Amortization is provided for, upon commencement of the utilization of the assets, on a straight-line basis at rates designed to amortize the cost of the capital assets over their estimated useful lives. The annual amortization rates are as follows:

Office equipment 10 years Computer equipment 3 years

Amortization of leasehold improvements is provided for on a straight-line basis over the remaining term of the respective lease.

A capital asset is tested for impairment whenever events or changes in circumstances indicate that its carrying amount may not be recoverable. If any potential impairment is identified, the amount of the impairment is quantified by comparing the carrying value of the capital asset to its fair value. Any impairment of the capital asset is recognized in income in the year in which the impairment occurs.

An impairment loss is not reversed if the fair value of the capital asset subsequently increases.

(c) Intangible assets

The costs of intangible assets are capitalized upon meeting the criteria for recognition as an intangible asset, otherwise, costs are expensed as incurred. The cost of an intangible asset comprises its purchase price and any directly attributable cost of preparing the asset for its intended use.

Intangible assets are measured at cost less accumulated amortization and accumulated impairment losses.

Amortization is provided for, upon commencement of the utilization of the assets, on a straight-line basis at a rate designed to amortize the cost of the intangible assets over their estimated useful lives. The annual amortization rate is as follows:

Computer software

5 years

Notes to Financial Statements (continued)

December 31, 2020

1. Significant accounting policies (continued)

(c) Intangible assets (continued)

An intangible asset is tested for impairment whenever events or changes in circumstances indicate that its carrying amount may not be recoverable. If any potential impairment is identified, the amount of the impairment is quantified by comparing the carrying value of the intangible asset to its fair value. Any impairment of the intangible asset is recognized in income in the year in which the impairment occurs.

An impairment loss is not reversed if the fair value of the intangible asset subsequently increases.

(d) Deferred lease incentives

Lease incentives include free rent benefits and tenant inducements received in cash.

Lease incentives are amortized to income on a straight-line basis over the terms of the respective lease.

(e) Financial instruments

(i) Measurement of financial assets and liabilities

The College initially measures its financial assets and financial liabilities at fair value adjusted by, in the case of a financial instrument that will not be measured subsequently at fair value, the amount of transaction costs directly attributable to the instrument.

The College subsequently measures all of its financial assets and financial liabilities at amortized cost.

Amortized cost is the amount at which a financial asset or financial liability is measured at initial recognition minus principal repayments, plus or minus the cumulative amortization of any difference between that initial amount and the maturity amount, and minus any reduction for impairment.

Financial assets measured at amortized cost include cash and investments.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

(ii) Impairment

At the end of each year, the College assesses whether there are any indications that a financial asset measured at amortized cost may be impaired. Objective evidence of impairment includes observable data that comes to the attention of the College, including but not limited to the following events: significant financial difficulty of the issuer; a breach of contract, such as a default or delinquency in interest or principal payments; and bankruptcy or other financial reorganization proceedings.

Notes to Financial Statements (continued)

December 31, 2020

1. Significant accounting policies (continued)

(e) Financial instruments (continued)

(ii) Impairment (continued)

When there is an indication of impairment, the College determines whether a significant adverse change has occurred during the year in the expected timing or amount of future cash flows from the financial asset.

When the College identifies a significant adverse change in the expected timing or amount of future cash flows from a financial asset, it reduces the carrying amount of the financial asset to the greater of the following:

- the present value of the cash flows expected to be generated by holding the financial asset discounted using a current market rate of interest appropriate to the financial asset; and
- the amount that could be realized by selling the financial asset at the statement of financial position date.

Any impairment of the financial asset is recognized in income in the year in which the impairment occurs.

When the extent of impairment of a previously written-down financial asset decreases and the decrease can be related to an event occurring after the impairment was recognized, the previously recognized impairment loss is reversed to the extent of the improvement, but not in excess of the impairment loss. The amount of the reversal is recognized in income in the year the reversal occurs.

(f) Pension plan

The College is an employer member of the Healthcare of Ontario Pension Plan (the "Plan"), which is a multi-employer defined benefit pension plan. Sufficient information is not available to the College to use defined benefit plan accounting, therefore the College accounts for the Plan as a defined contribution pension plan. The College expenses pension contributions when made.

(g) Management estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the current year. Actual results may differ from these estimates, the impact of which would be recorded in future years.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the year in which the estimates are revised and in any future years affected.

Notes to Financial Statements (continued)

December 31, 2020

2. Financial instrument risk management

The College is exposed to various risks through its financial instruments. The following analysis provides a measure of the College's risk exposure and concentrations.

The financial instruments of the College and the nature of the risks to which those instruments may be subject, are as follows:

_			Risks	
_				Market risk
Financial instrument	Credit	Liquidity	Currency	Interest rate Other price
Cash	X			X
Investments	X			X
Accounts payable and accrued				
liabilities		X		

Credit risk

The College is exposed to credit risk resulting from the possibility that parties may default on their financial obligations, or if there is a concentration of transactions carried out with the same party, or if there is a concentration of financial obligations which have similar economic characteristics that could be similarly affected by changes in economic conditions, such that the College could incur a financial loss.

The maximum exposure of the College to credit risk is as follows:

	2020 \$	2019 \$_
Cash	411,740	191,436
Investments	2,228,098	2,383,080
	2,639,838	2,574,516

The College reduces its exposure to the credit risk of cash by maintaining balances with a Canadian financial institution.

The College manages its exposure to the credit risk of investments through their investment policy which restricts the types of eligible investments.

Liquidity risk

Liquidity risk is the risk that the College will not be able to meet a demand for cash or fund its obligations as they come due.

The liquidity of the College is monitored by management to ensure sufficient cash is available to meet liabilities as they become due.

Notes to Financial Statements (continued)

December 31, 2020

2. Financial instrument risk management (continued)

Market risk

Market risk is the risk that the fair value or future cash flows of a financial investment will fluctuate because of changes in market prices. Market risk is comprised of currency risk, interest rate risk and other price risk.

Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates.

The College is not exposed to currency risk.

Interest rate risk

Interest rate risk refers to the risk that the fair value of financial instruments or future cash flows associated with the instruments will fluctuate due to changes in market interest rates.

Other price risk

Other price risk refers to the risk that the fair value of financial instruments or future cash flows associated with the instruments will fluctuate because of changes in market prices (other than those arising from currency risk or interest rate risk), whether those changes are caused by factors specific to the individual instrument or its issuer or factors affecting all similar instruments traded in the market.

The College is not exposed to other price risk.

Changes in risk

There have been no significant changes in the risk profile of the financial instruments of the College from that of the prior year.

3. Investments

	2020 \$	2019 \$
High-rate interest savings account Guaranteed investment certificates	50,413 _2,177,685	463,679 1,919,401
	2,228,098	2,383,080

The guaranteed investment certificates have effective interest rates ranging from 0.52% to 2.22% (2019 - 2.12% to 2.22%) and maturity dates ranging from March 2021 to June 2022 (2019 - February 2020 to June 2022).

The investments are classified as long-term assets as it is not the intention of management to use the investments for current purposes.

Notes to Financial Statements (continued)

December 31, 2020

4. Capital assets

	Cost	Accumulated Amortization \$	2020 Net \$
Office equipment Computer equipment Leasehold improvements	355,221 150,521 431,256	97,643 110,273 431,256	257,578 40,248 -
	936,998	639,172	297,826
	Cost \$	Accumulated Amortization \$	2019 Net \$
Office equipment Computer equipment Leasehold improvements	329,421 170,836 431,256	63,073 115,950 431,256	266,348 54,886 -
	931,513	610,279	321,234

During the year, capital assets with a net book value of nil (cost and accumulated amortization both of \$56,266) were disposed of for no gain or loss.

During the prior year, capital assets with a net book value of nil (cost and accumulated amortization both of \$158,425) were disposed of for no gain or loss.

5. Intangible assets

	Cost \$	Accumulated Amortization \$	2020 Net \$
Computer software	1,011,927	583,856	428,071
	Cost	Accumulated Amortization \$	2019 Net \$
Computer software	985,408	475,632	509,776

During the year, intangible assets with a net book value of nil (cost and accumulated amortization both of \$96,162) were disposed of for no gain or loss.

During the prior year, intangible assets with a net book value of nil (cost and accumulated amortization both of \$66,244) were disposed of for no gain or loss.

Notes to Financial Statements (continued)

December 31, 2020

6. Accounts payable and accrued liabilities

	2020 \$	2019 \$
Trade payables and accrued liabilities Government remittances payable	150,391 52,004	174,557 96,619
	202,395	271,176

7. **Deferred lease incentives**

	Cost \$	Accumulated Amortization \$	2020 Net \$
Tenant inducements Free rent benefits	88,061 72,079	8,806 7,208	79,255 64,871
	160,140	16,014	144,126
	Cost \$	Accumulated Amortization \$	2019 Net \$
Tenant inducements Free rent benefits	88,061 72,079	- -	88,061 72,079
	160,140	-	160,140

Effective October 29, 2018, the College extended its office premises lease for a ten year term commencing January 1, 2020 and expiring December 31, 2029.

The landlord during the year provided lease incentives to the College for tenant improvements to the office premises to a maximum of \$20 per square foot, equivalent in total to \$160,140. The College is able to apply any unused portion of the lease incentives to a maximum of \$10 per square foot towards basic rent.

Notes to Financial Statements (continued)

December 31, 2020

8. **Pension plan**

Certain employees of the College are members of the Plan, which is a multi-employer defined benefit pension plan. Plan members will receive retirement benefits based on the member's contributory service, the highest average annualized earnings during any consecutive five-year period, and the most recent three-year average year's maximum pensionable earnings. As at December 31, 2020, the Plan is 119% funded. Contributions to the Plan made during the year ended December 31, 2020 by the College on behalf of its employees amounted to \$230,397 (2019 - \$186,675) and are recorded in human resources expense in the statement of operations. Employees' contributions to the Plan in 2020 were \$182,859 (2019 - \$148,154).

9. **Commitment**

The College is committed to lease its office premises until December 31, 2029. The future annual lease payments, including an estimate of premises common area expenses, are as follows:

	\$
2021	386,094
2022 2023	386,094 386,094
2024	386,094
2025 Subsequent years	394,101 1,576,403
	3,514,880

10. Impact of COVID-19

The global pandemic of the virus known as COVID-19 led the Canadian Federal government, as well as provincial and local governments, to impose measures, such as restricting foreign travel, mandating self-isolations and physical distancing and closing non-essential businesses. Because of the high level of uncertainty related to the outcome of this pandemic, it is difficult to estimate the future financial effect, if any, on the College.

