

## Terms of Reference for the Staff Relations Committee

Policy 2.10

Section: Governance

Approved By: Council Public: Yes

**Approved Date:** March 28, 2014 **Review Schedule:** Every 3 Years

Effective Date: June 19, 2014 Last Reviewed: September 2023

Amended Date(s): January 1, 2015 Next Review Date: September 2026

## Policy: Terms of Reference for Staff Relations Committee

## **Purpose**

The Executive Committee of the College shall act in the capacity of a Staff Relations Committee. The Staff Relations Committee shall meet at least once per year to review the report of the staff liaison representative and appoint a staff liaison representative for the following year.

The powers and duties of the Executive Committee, acting in its capacity as Staff Relations Committee, shall include all of the powers and duties of the Staff Relations Committee set out in the policy entitled "Policy and Program regarding workplace harassment" and "Policy and Program regarding violence in the workplace".

## Composition

The President shall be the Chair of the Staff Relations Committee. A majority of the members of the Committee shall constitute a quorum.

The Registrar & CEO shall attend all meetings of the Committee except for personnel matters related to the Registrar & CEO and declared by the Chair to require in camera deliberation.