



CMRITO

insights

Fall 2024



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NOTICE OF ELECTION 2025

CMRITO will hold elections in District 4 – magnetic resonance, District 5 – diagnostic medical sonography, and District 6 – registrant-at-large on April 2, 2025. A call for nominations was sent to registrants in Districts 4, 5, and 6 on December 4, 2024 and again on December 18, 2024.

The election of professional registrants to the CMRITO Council is an important part of self-regulation. Council members set policies to ensure the safe, effective, and ethical practice of medical radiation and imaging technology in the province and regulate the profession in the public interest. Serving on Council requires significant commitments of time, effort, energy, and expertise over the entire three year term.

If you are considering standing for election and serving on the CMRITO Council, click on the following links to learn more about [Council member competencies and expectations](#) and the [election process](#).

CMRITO
NOMINATIONS



QUALITY ASSURANCE UPDATE


The **December 31st** deadline to complete your 2024 Quality Assurance (QA) ePortfolio is fast approaching. All CMRITO registrants are required to participate in the QA Program annually, which means completing the three components of the QA ePortfolio:

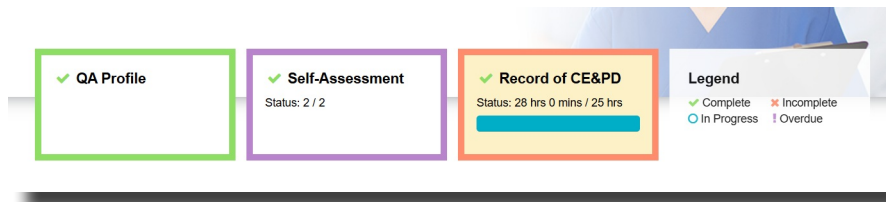


- the QA Profile
- the Self-Assessment
- a minimum of 25 hours of Continuing Education and Professional Development (CE&PD) activities

CMRITO's mandatory QA Program is designed to ensure that registrants maintain their competence in an ever-changing health care environment. The QA ePortfolio helps registrants focus their continuing education and professional development efforts on subjects that are relevant to their current practice area(s), assuring competence over the course of their careers.

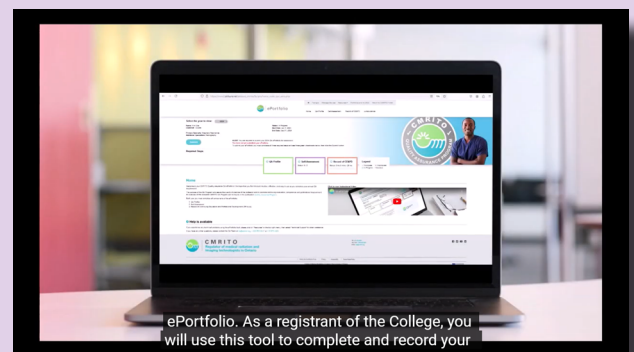
THINK YOU'VE COMPLETED YOUR REQUIREMENTS? PLEASE TAKE A SECOND LOOK

You can see the status of the three requirements in your QA ePortfolio dashboard. Make sure there is a green check mark beside each component. If you see a blue circle indicating that this section is "In Progress" or a red x indicating that the section is "Incomplete", please revisit that section and ensure all fields are complete and that you have clicked the "Finish" button () at the bottom of each section.



NEED HELP?

Visit the [Tips for Completing your QA ePortfolio](#) section of the [CMRITO website](#) and watch our [NEW instructional video series](#) for help and tips on completing your QA ePortfolio.



DOWNLOAD THE QUICKQA APP!

Use CMRITO's [QuickQA app](#) to record your CE&PD activities. The app is quick and convenient to use on any mobile device – no need to be tied to a desktop. You can easily take pictures of certificates of completion and upload them to the app – although images are in no way mandatory! Don't forget to upload all your draft activities to your QA ePortfolio once complete.



An update to the QuickQA app took place at the end of November. The updated version (v.2.0.8) only supports devices using iOS 13 and Android 10 (API 29) or newer operating systems. In most cases, the update should have taken place automatically. If you had any difficulty updating the app, you may need to uninstall and reinstall it.

****Important**** – be sure to copy any saved draft activities to your QA ePortfolio before you uninstall the app, as draft activities may be lost once the app is deleted from your device. You can download the app for free at the [Apple App Store](#) and the [Google Play Store](#).



If you have any questions about the QA Program, your QA ePortfolio, or the QuickQA app, reach out to the CMRITO QA Team at qa@cmrito.org or by phone at 416.975.4353 or 1.800.563.5847.

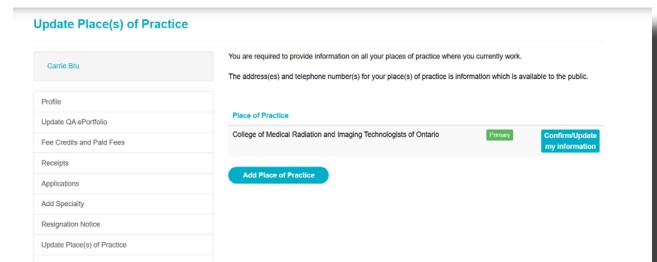
DID YOU KNOW?

Once activities are uploaded from the app to your QA ePortfolio you can still edit them in your QA ePortfolio up until the December 31st deadline.

UPDATING YOUR PLACE OF PRACTICE ON YOUR CMRITO REGISTRANT PROFILE

The [CMRITO's Public Register](#) contains practice information about registrants – some of which is available to the public. The place(s) of practice listed on the Public Register is based on the information you enter in your CMRITO registrant profile.

It is your responsibility to update your CMRITO registrant profile **within seven days** of any change of name, business address, business telephone number, home address, home telephone number, email, or mailing address. This ensures that your CMRITO registrant profile is accurate, and also ensures that the information that is required to be publicly available on the Public Register is correct and up to date. Sign into the [CMRITO Portal](#) to ensure your practice information is up to date.



When updating your place(s) of practice, if you are unable to find your new place of practice in the search list, please send an email to the Registration Team at registration@cmrito.org with the information below so they can add that place of practice to the CMRITO Register:

- name of the employer
- complete address/location
- telephone number

More details about the information that is available on the Public Register can be found in the [Explanatory note regarding the Public Register](#).

Add Place of Practice

Select the magnifying glass below and type into the search field the name of your employer, city or location.

Place of Practice * I am currently working but I could not find my place of practice in the search list

Address
No Employer Selected.

If you are unable to find your place of practice, check "I am currently working but I could not find my place of practice in the search list", complete the details below and send an email to registration@cmrito.org providing the full name, complete address and telephone number for your place of practice. CMRITO staff will update your record with this information.

Primary place of practice *
 No Yes

Start Date *
MM/DD/YYYY

Telephone Number (include area code) *
Provide a telephone number

Department

Employment Category *
Select

Telephone Extension

Primary Role at this place of practice *
Select

Full or Part Time Status *
Select

Reminder: copies of all official notices sent to you by the College can be found in your profile in the CMRITO Portal. Every registrant's CMRITO Portal profile includes sections for Notices (such as renewal notices), Professional Conduct Notices, and Quality Assurance Notices. Check your Portal profile to make sure you haven't missed any important College information.

BY-LAW CONSULTATION

At their meeting on September 20, 2024, Council directed that proposed amendments to CMRITO By-law No. 60, to increase the annual registration fee effective February 2025, be circulated for comment from registrants and stakeholders. On September 23, 2024, the consultation period began and was expected to end on November 24, 2024.

On September 30, 2024, the CMRITO Executive Committee held an emergency meeting to discuss the feedback received from the consultation over the preceding week. The Committee noted the high response rate and voted to call a Council meeting as soon as possible to consider the Executive Committee's recommendation to pause the consultation and reevaluate the approach to the proposed fee increase after considering the feedback received.

Consequently, a special meeting of the Council was held on October 9, 2024 to consider the Executive Committee's recommendation. Council voted to accept the recommendation by pausing the consultation, rescinding the proposed by-law amendments, considering the input provided to date, and reevaluating the approach to the fee increase.

Council reviewed and discussed this matter at its meeting on December 6, 2024. After thoughtfully considering the feedback received during the consultation regarding the proposed registration fee increase, Council resolved to direct the Finance & Audit Committee to provide options for a proposed fee increase for Council's consideration at its next meeting.

KNOW YOUR COLLEGE

What does CMRITO do? Why doesn't the CMRITO advocate for MRITs? Why do I need to pay CMRITO a registration fee?

A lot of the feedback we received in our recent consultation questioned what CMRITO does, what registrants get from their registration with the College, and why do registrants pay a registration fee. These are understandable questions.

It's evident from your feedback that it's not clear what exactly CMRITO does. Let's try to clear that up here.



What does CMRITO do?

CMRITO is responsible for protecting the public by regulating the profession of medical radiation and imaging technology in Ontario. Simply put, the College exists to hold MRITs accountable to the public. Ontario legislation directs the College to do this in the following ways:

- by setting the standards of practice
- by setting the requirements for becoming an MRIT
- by ensuring that MRITs keep current with their professional competence
- by addressing concerns through a formal complaints, investigation, and discipline process
- by maintaining an online register of MRITs in Ontario

What is regulation?

Regulation is the process of ensuring that professionals meet certain standards of ethics, conduct, and competence in a specific field, to protect the health and safety of the general public.

Medical radiation and imaging technologists in Ontario are self-regulated health professionals. **Self-regulation** allows professionals to set the required qualifications and competencies to practice their profession. In the case of our profession, that comes with the responsibility of delivering safe, effective, and ethical medical radiation and imaging services to Ontarians.

Self-regulation is a privilege granted by government in recognition of the fact that the profession is better suited to oversee the governance of itself than any other group or organization would be. In Ontario, the *Regulated Health Professions Act, 1991* (RHPA) establishes the 26 health regulators that oversee 29 health professions made up by nearly 400,000 individuals across the province. A list of all the RHPA colleges in Ontario can be found on the Health Profession Regulators of Ontario website.

In addition to the RHPA, each profession is subject to a profession-specific piece of legislation that outlines its role and responsibilities. In our case, the *Medical Radiation and Imaging Technology Act, 2017* (MRIT Act) charges the CMRITO to regulate the practice of radiography, radiation therapy, nuclear medicine, magnetic resonance, and diagnostic medical sonography in Ontario.

Self-regulation entrusts registrants with the responsibility to govern themselves in the interest of protecting the public. CMRITO is funded by registrants and governed by a Board of Directors (CMRITO Council) comprised of elected and appointed professional registrants from each specialty and members of the public appointed by the provincial government.

What does a College do? What does an association do?

The responsibilities of a College are clearly outlined in the legislation that governs it, which limits its role to the core functions and mandates laid out in the profession-specific act. In CMRITO's case, our mandate is public protection. Everything the College does is in support of protecting the public by ensuring that applicants meet the professional standards for registration, ensuring that all registrants continue to be competent and knowledgeable throughout their careers, and by administering professional conduct processes designed to protect the public.

As a result of this very specific purpose set by the RHPA and the MRIT Act, CMRITO **cannot and does not** advocate for registrants. That is the role of the professional associations like the Canadian Association of Medical Radiation Technologists (CAMRT), the Ontario Association of Medical Radiation Sciences (OAMRS), and Sonography Canada. Among other responsibilities, these organizations advocate with governments on behalf of their members. During the COVID pandemic, for instance, these professional associations lobbied for the profession to ensure that the issues facing medical radiation and imaging technologists were heard and understood. The associations also develop and deliver educational materials and events and provide services like professional liability insurance. CAMRT and Sonography Canada also administer certification/licensing exams. Because they offer these services, it is often to your advantage as an MRIT to become a member of one or more of these associations. However, membership in these associations is voluntary.

Registration with CMRITO, on the other hand, is mandatory. If you want to practise as a medical radiation and imaging technologist in Ontario, you must complete an educational program in one or more of the five specialties, apply to CMRITO, demonstrate your competence and qualifications to be licensed to practice, and show your continued commitment to your practice through annual participation in the Quality Assurance Program. As a result, only qualified individuals can practice as MRITs in Ontario. Anyone practising without being registered with CMRITO is practising illegally.

Where does the College's funding come from?

Self-regulated colleges are self-funded. They are not funded by the government or supported through the collection of taxes. They are funded by registration fees. The RHPA enables each regulatory college to set their own registration fees to fund their operations. As a result, the registration fees vary from college to college, with an average registration fee for the other 25 colleges of \$1,194.32/year. This amount is influenced by a number of factors including the number of registrants, the volume and complexity of complaints and discipline work, and the administration of other regulatory functions.

The core responsibilities of the CMRITO are to set licencing requirements, process applications for registration (Registration), ensure the continued competence of registrants (Quality Assurance), and administer complaints

and discipline processes (Professional Conduct). The work required to carry out these responsibilities is considerable and has grown as the number of registrants has increased. As a result, an update to the registration fee is needed to provide the College with the sustainable resources required to continue to deliver on its important mandate to regulate the profession in the interest of protecting the public.

We hope this addresses some of the questions raised in your feedback about the College, what we do, how we're different than the national and provincial associations, and why you pay a registration fee to practise as an MRIT in Ontario. We'll be continuing this discussion about the important issues identified in the consultation for greater clarity in future issues of *Insights*.

THAT'S A GOOD QUESTION!

Being a regulated health professional is complex. We're happy when MRITs ask us to help them understand topics like practice standards, quality assurance requirements, or the role and responsibilities of CMRITO in regulating MRITs. In this section of Insights, we answer some of your most frequently asked questions.





Can I record the time I spend teaching or training others as QA learning hours?

The CMRITO QA Program is very flexible. Registrants are not required to spend 25 hours learning in a classroom to fulfil the continuing education and professional development (CE&PD) requirement. Instead, you can use any time spent in formal or informal learning as long as it relates to your practice as an MRIT.

Your learning activities may include (but are not limited to):

- professional readings
- seminars
- webinars
- conferences
- courses
- learning from other professionals (e.g. attendance at rounds, tutorials, and staff meetings)
- training on new equipment, applications, procedures, or software
- writing and delivering presentations, courses, or clinical teaching
- researching and writing a professional journal article or paper

If you want to include classroom or clinical teaching for either students, new hires, or even coworkers in your CE&PD hours, you must be able to explain what **you** have learned and gained from the experience and how you can apply this learning in **your** practice. It's not the amount of time you spent teaching – it's **how much time you spent learning** while preparing to teach that matters. Do not record what you taught and how long you were teaching others, but rather what you learned and how long you were learning while preparing and/or teaching others.

	EXAMPLE 1 (the wrong way)	EXAMPLE 2 (the right way)
Activity Type	Writing and delivering presentation, course, or clinical teaching	Writing and delivering presentation, course, or clinical teaching
Activity Title	Precepting 3rd year student	Precepting 3rd year student
Hours/Minutes	37 hours 30 minutes	8 hours
Explain what you have learned from this activity	During this week I taught the student how to use the equipment in the room, we reviewed departmental protocols in advance of each case, and I quizzed them on foundational theory to ensure they knew why they were taking each step.	To prepare, I reviewed textbooks to refresh foundational knowledge. I learned about new cardiac protocols and studied/learned cardiac pathology in depth so I could support the student and answer their questions.
Explain how this learning has helped in your practice	I was able to effectively support the student during their rotation.	Through this learning I have refreshed and enhanced my own clinical competence by ensuring I maintain a strong foundation of the theory that underpins our cardiac procedures. With this knowledge I can more confidently troubleshoot new or challenging situations and more confidently answer student and patient questions.
Accepted		
Rationale	This focuses on what the student learned and not what the MRIT learned. The number of hours was also the amount of time they spent teaching the student, and not the amount of time they spent learning/preparing to teach..	The focus is on what the MRIT learned while preparing to teach/ support the student and how it helped their practice specifically. The number of hours reflect the total time they spent learning (not the time they spent teaching).

If you need further clarification on how to complete this mandatory QA requirement, or if you have any questions about CMRITO's QA Program, please visit the QA section of the [CMRITO website](#) or contact the QA Team directly at qa@cmrito.org, 1.800.563.5847 or 416.975.4353.

SUSPENDED REGISTRANTS

The following registrants' certificates of registration were suspended between June 30, 2024 and October 31, 2024 for failure to pay their fees in accordance with section 24 of the Health Professions Procedural Code.

A person whose certificate of registration has been suspended is not a registrant of the CMRITO and cannot legally practice as a medical radiation and imaging technologist until their registration is reinstated.

20146 Baraa Aydan

11685 Julie Knapp

20843 Sara Lebel

18695 Wai Lung Lee

11121 Bachtiar S. (Alam) Ong

22797 Priya Sharma

19274 Bhupinder Singh

21382 Mohammad Uddin



CMRITO

Regulator of medical radiation and
imaging technologists in Ontario

Chair Amanda Lee

Vice-Chair Derek Ribeiro

Registrar & CEO Pree Tyagi

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416.975.4353 1.800.563.5847 www.cmrito.org

