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## New President and Vice President!

Congratulations to Wendy Rabbie, MRT(R) and Angela Cashell, MRT(T) who were elected to the positions of President and Vice President of the CMRTO respectively!

In addition to electing Wendy and Angela as President and Vice President, Council also appointed members to the CMRTO's statutory and non-statutory committees. This article introduces you to Wendy and Angela and lists all our professional and public Council members.



### **(Re)Introducing Wendy Rabbie, MRT(R)**

Wendy was elected as President of the CMRTO on June 16, 2016. Wendy was first elected to Council in District 2 in 2012. Since that time, she has been a member of various CMRTO Committees including the Executive, Patient Relations and Inquiries, Complaints and Reports Committees and served as the Vice President last year. She has also participated in various working groups including



the Governance Task Group and most recently the Sonography Implementation Group.

Currently, Wendy is Director of Medical Imaging and Laboratories at the Children's Hospital of Eastern Ontario (CHEO) and has been a part of a team that has brought multiple changes and new services to CHEO's pediatric population.

Wendy is also a member of many external committees including the Medbuy Imaging Committee, Champlain LHIN Regional Diagnostic Imaging Network Committee and the Algonquin Medical Radiation Technology Program Steering Committee. She is also the Co-Chair of the Joint Health and Safety Committee at CHEO and serves on multiple committees within the hospital as the medical imaging representative.

### Introducing Angela Cashell, MRT(T)



At the June 16, 2016 Council meeting, Angela was elected Vice President of the CMRTO. Angela was first elected to Council in District 5 in 2015. Since 2001 she has served on a number of Committees including the Executive, Finance and Audit, Fitness to Practise and Inquiries, Complaints and Reports Committees.

Since 1997 Angela has worked as a Clinical Educator at the Princess Margaret Cancer Centre, where her portfolio involves staff training and professional development as well as patient education for individuals undergoing radiation therapy. Angela holds a Masters in Radiotherapy and Oncology from Sheffield Hallam University and an Adult Education Teaching certificate. She also has a faculty appointment in the Department of Radiation Oncology at the University of Toronto.

Angela has been invited to speak at many educational venues and has presented her research in the areas of patient care and both staff and patient education at national and international conferences. Angela is also a

proud volunteer at Camp Oochigeas, a camp for children with cancer, their siblings and parents.

### Bronwen Baylis retires as President



As Bronwen ends her nine-year term on the CMRTO Council and her one-year tenure as President, the CMRTO Council, Committees and staff thank her for her contributions, leadership and lasting impact on the CMRTO. Set out here is Bronwen's President's message

which was published in the 2015 Annual Report.

*When I assumed the responsibilities of President of the CMRTO in June of 2015, I thought a lot about how much there is to do. It feels as if we are so often in the throws of change, driven as many in our profession are by our desire to protect the interests of the public and to safeguard the quality of our professional practice.*

*But I took confidence from looking back at what we have been able to accomplish over the past three years as a Council and a profession, and in particular the three-year project we undertook to refresh our governance structure — now complete for the time being.*

*Governance is about who makes decisions, how they make them, and how others affected by the decisions make their voice heard. Above all it is about demonstrating accountability to the public, the profession and each other as Council members for the decisions taken and the initiatives undertaken.*

*Some of the elements of this governance restructuring will be known to you, others perhaps less so because they touch on the internal workings of the CMRTO, Council and the statutory committees, although all progress has been reported in Insights, on the website and in some previous annual reports. Key among our progress in governance and accountability are the following accomplishments completed by Council over the past three years:*

- *A balanced scorecard that rationalizes statistics provided by committees so that it is easier for Council to focus on key performance metrics with respect to the work of the CMRTO as a regulatory body and 'corporate' entity*
- *A dashboard that makes selected scorecard results easily accessible as a snapshot of CMRTO's regulatory, strategic and member engagement initiatives*
- *A thorough evaluation process that looks at the performance of Council as a whole and includes assessments of Council's performance, its meetings, the work of its committees as well as self-assessments of Council and committee members*
- *A comprehensive review of financial reporting to Council and streamlining of financial reporting mechanisms and investment policies*
- *Ensuring approved policies are readily available to all Council and Committee members*
- *Providing additional orientation processes for new and experienced Council members so they have a more in-depth understanding of their roles*
- *The implementation of an annual performance review of our Registrar & CEO and a review of her employment contract*

*In the end, though, governance is about being answerable and accountable to the public, regulators and members. Our new 'What you must know about...professional accountability' (WYMKA) is symbolic of our commitment to help members understand what accountability means in their day-to-day professional practice. The WYMKA examines the clear and transparent ways in which MRTs must be accountable to their patients and the public to provide safe, effective and ethical medical radiation technology services.*

*As I took up my new role in June 2015, and as I look ahead to my tenure as President, there is one adjustment about which I would love your feedback. While the CMRTO President has always taken a significant leadership role within Council, of lesser priority has been being visible to members as an elected leader within the*

*profession. I think the time has come for me, as young people say today, to 'step out' . . . to become someone many more of you recognize as the face of your Council. Let me assure I am up for it (although a little trepidatious). So, please look for some announcements in this regard over my term.*

*Finally, having only assumed the role of President in June 2015, I would be remiss not to express my heartfelt thanks for the work of my predecessor. The highlights you see here are a result of the leadership Donna Lewis provided during her nine-year term on the CMRTO Council and her three-year term as President. Her outstanding contribution and leadership will have an enduring impact on the CMRTO; moreover, her support and friendship to me will ensure that her legacy is sustained during my tenancy in the role.*

## About the CMRTO Council

The CMRTO Council is responsible for the governance of the medical radiation technology profession in Ontario. The Council is made up of members of the public, who are appointed by the Lieutenant-Governor in Council, and members of the profession, who are elected from the membership. Council has ultimate accountability for meeting CMRTO's mission, and for how this is accomplished. Council ensures the Ontario public receives safe, effective and ethical medical radiation technology services according to accepted standards of practice.

Council oversees the affairs of the CMRTO and, through its committees, registers members, maintains high standards of professional ethics, monitors standards of practice, manages quality assurance, continuing education and sexual abuse prevention programs for our profession, and administers fair, open and honest complaint and discipline procedures. Council members sit on one or more committees of the CMRTO and each committee has its own mandate, directed by provincial legislation.

You can find a complete list of current Council and Committee members and more information about Council on the CMRTO website.

## Elected Members of Council



**Nathalie Bolduc MRT(R)**  
District 1 radiography  
northern district



**Wendy Rabbie MRT(R)**  
District 2 radiography  
eastern district



**Claudina Di Zio (Dina)  
Longo MRT(R)**  
District 3 radiography  
central district



**Janet Scherer MRT(R)**  
District 4 radiography  
western district



**Angela Cashell MRT(T)**  
District 5 radiation therapy  
includes all of Ontario



**Sandra Upton MRT(N)**  
District 6 nuclear medicine  
includes all of Ontario



**Cathryne Palmer MRT(T)**  
District 7 faculty  
includes all of Ontario



**Jay Neadles MRT(MR),  
MRT(R)**  
District 8 magnetic resonance  
includes all of Ontario

## Public Members of Council



**Elaine Bremer**  
Orillia



**Janice Hoover**  
Markdale



**Franklin Lyons**  
Toronto



**Hal McGonigal**  
Prince Township



**Martin Ward**  
Orillia

Council meetings are held four times per year at the CMRTO office and are open to the public. If you would like to attend a CMRTO Council meeting, please contact us by email at [info@cmrto.org](mailto:info@cmrto.org) or by telephone at 1.800.563.5847.

### CONSULTATIONS

The CMRTO develops and implements by-laws and policies with the goal of protecting the public interest through the regulation of MRT practice. We welcome your feedback on proposed new by-laws and proposed amendments to current by-laws. Your comments help us assess our by-laws and determine the issues we should consider throughout the development and amendment processes.

To ensure transparency and encourage engagement from MRTs, stakeholders and members of the public, the feedback we receive is posted on our website in accordance with our posting guidelines found in our [Social Media Policy](#).

The CMRTO's Council considers, and ultimately approves, all CMRTO by-laws. Council will carefully consider all comments from members of the public, stakeholders and MRTs received through the consultation process, keeping in mind the CMRTO's mandate to protect the public interest.

#### OPEN CONSULTATIONS

##### [Proposed changes to By-law No. 28 | Comment deadline: September 6, 2016](#)

The Council of the College of Medical Radiation Technologists of Ontario (CMRTO) is proposing a change to By-law No. 28 relating to the register and information to be provided by members of the CMRTO. The proposed changes will primarily affect current members of the CMRTO and, if enacted, would take effect on January 1, 2017.

#### IN THIS SECTION

[Proposed changes to By-law No. 28](#)

#### RELATED LINKS

[Social Media Policy](#)

[Privacy Policy](#)



Visit our Consultations page on the CMRTO website under 'What We Do'. If you have any questions about the consultation process please contact the CMRTO at [communications@cmrto.org](mailto:communications@cmrto.org).

## Update on the proposed regulation of diagnostic medical sonographers

At its meeting on September 25, 2015, CMRTO Council established the Sonography Implementation Group (SIG). The purpose of the group was to provide advice to the CMRTO Council on issues related to the proposed regulation of diagnostic medical sonographers.

After meeting five times between February and May of 2016, the Chair of SIG, Bronwen Baylis, provided a report to Council with suggestions and recommendations regarding the regulatory tools and issues related to the proposed regulation of diagnostic medical sonographers with CMRTO.

The members of SIG all offered valuable contributions to the development of policies regarding the proposed regulation of diagnostic medical sonographers. The statement below, released by CMRTO on June 27, 2016, outlines SIG's recommended changes and the status of the proposed regulation.

*In June 2014, the Health Professions Regulatory Advisory Council (HPRAC) recommended to the Minister of Health and Long-Term Care that diagnostic medical sonographers be regulated with the College of Medical Radiation Technologists of Ontario (CMRTO).*

*Both the CMRTO and the Ontario Association of Medical Radiation Sciences (OAMRS) support HPRAC's recommendation, and believe it is in the public interest that diagnostic medical sonographers be regulated with CMRTO.*

*While the government has not yet indicated whether it will accept HPRAC's advice, the CMRTO governing Council recognized that extensive preparation will be required should the government proceed with the regulation of diagnostic medical sonographers.*

We're making it easier for the public and MRTs to participate in CMRTO consultations!

The CMRTO has developed a dedicated Consultations page on our website giving MRTs, stakeholders and members of the public the opportunity to comment on proposed by-law changes. We want to hear what you think and we welcome your feedback.

When a new consultation is available for comment MRTs and stakeholders will be notified by email and a notice about the consultation will be posted to the website.

The first consultation was regarding proposed changes to By-law No. 28 relating to the register and information to be provided by members of the CMRTO. The proposed changes would primarily affect current members of the CMRTO and, if enacted, would take effect on January 1, 2017. The deadline for receipt of comments on the proposed changes was September 6, 2016.

The proposed by-law amendment is available on the CMRTO Consultations page and you are welcome to review the summary of these proposed changes and the comments made by MRTs and the public. Council will review all comments at its next meeting on September 23, 2016 and determine whether or not to enact the proposed changes.

To this end, the Council assembled a committee of experts—the Sonography Implementation Group (SIG)—to analyze the current practice, education and certification of sonographers and to recommend changes that may be needed to the CMRTO’s name, policies, structure and regulatory instruments to accommodate the addition of diagnostic medical sonographers.

The Sonography Implementation Group included six CMRTO Council members (Bronwen Baylis, Wendy Rabbie, Elaine Bremer, Dina Longo, Sandra Upton and Martin Ward), the CMRTO Registrar and three directors (Linda Gough, Caroline Morris, Annette Hornby and Tina Langlois), two representatives of the OAMRS (Greg Toffner and Ray Lappalainen), two Sonography Canada representatives (Cathy Babiak and Tom Hayward), a representative of the Ontario Association of Radiology Managers (Jim Fedoryshin), a manager of an independent health facility (Colleen Taylor), three practising sonographers (Kim Boles, Zani Dhalla, Kim Jozkow) and two diagnostic medical sonography educators (Christine Gardin and Lori Koziol).

Between February 10, 2016 and May 30, 2016 the group developed proposals for amendments to the Medical Radiation Technology Act including the scope of practice statement, authorized acts and protected titles. And it recommended changes to:

- CMRTO regulations governing registration, quality assurance and professional misconduct
- The CMRTO Standards of Practice
- The structure of the CMRTO Council and electoral districts
- The definition of approved educational programs
- The professional certification examination

The group’s report on these recommendations was submitted to the CMRTO Council at its meeting on June 17, 2016.

“On behalf of the CMRTO and the profession, I want to express my deepest gratitude to the members of the committee and their organizations for their work over the past five months in developing 27 recommendations that will enable the CMRTO to implement the government’s directions should that come to pass,” said Bronwen Baylis, CMRTO Council president and chair of the SIG.

Added CMRTO Registrar and CEO Linda Gough: “The government will decide whether sonographers will be regulated under Ontario’s Regulated Health Professions Act, and CMRTO looks forward to working with the Ministry of Health and Long-Term Care to continue to ensure the protection of the public.”

### Registrar’s Workshops:

The popular annual Registrar’s Workshops have been deferred from Fall 2016 to Spring 2017. Said Linda Gough, Registrar & CEO, “While it is important for the CMRTO to meet MRTs throughout the province, it is an expensive proposition. As there are no major legislative changes to communicate at this time, it makes sense to defer the workshops for 2016. I look forward to being on the road again in Spring 2017!”

### Patient information poster

The response to the CMRTO’s patient information poster has been very positive. We are pleased to say that the poster has been flying off the shelves at conferences and many individual MRTs have ordered multiple copies to display in waiting rooms in radiography, nuclear medicine, MRI and radiation therapy departments.

CMRTO created the poster to explain the role of MRTs and what the public can expect from their MRT. The poster is available in both French and English in an 18” x 24” size. To request free copies for your facility’s waiting area, please contact us at [communications@cmrto.org](mailto:communications@cmrto.org). The poster is also available on our website in both French and

English in an 11" x 17" version if you would like to print off your own copy.

Visit the Publications page of the CMRTO website to check out the poster!

# Your care is our responsibility!

Your medical radiation technologist (MRT) is the regulated health professional who provides you with safe, effective and ethical care during your diagnostic imaging or radiation therapy procedure.

**You can expect your MRT to:**

- Treat you with dignity and respect
- Provide you with understandable information and answer questions about your procedure
- Explain when, where and why your MRT may need to touch you for the procedure
- Keep all your information confidential and respect your privacy

All MRTs must be registered with the College of Medical Radiation Technologists of Ontario (CMRTO). The CMRTO's role is to protect your interest. For more information go to [www.cmrto.org](http://www.cmrto.org).

College of Medical Radiation Technologists of Ontario  
Ordre des technologues en radiation médicale de l'Ontario

## Suspended members

The following member's certificates of registration were suspended between July 2, 2015 and August 31, 2016, for failure to pay their fees in accordance with section 24 of the Health Professions Procedural Code. A person whose certificate of registration has been suspended is not a member of the CMRTO unless and until the suspension is removed.

14441 Joanna Joyce Babs Foster

03733 Dale P. David

07728 Tri I. Do

12873 Luciana Rosati

04399 Megan J. Rose

06671 Gordon B. Tate

08059 Jeremy Thorsen

15553 Alana Claire Dacosta Vieira

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The mission of the CMRTO is to regulate the profession of medical radiation technology to serve and protect the public interest.

**VISION:** The CMRTO is a future-focused, responsive, collaborative regulator committed to excellence.

**VALUES:** Integrity | Fairness | Respect | Professionalism

Registrar & CEO Ms. Linda Gough

President Ms. Wendy Rabbie

Vice President Ms. Angela Cashell

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