

FIVE SPECIALTIES ONE PROFESSION ENSURING PUBLIC PROTECTION

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Members of Council 2019-2020

The CMRTO Council is responsible for regulating the medical radiation and imaging technology profession in Ontario, ensuring public protection, and determining and meeting CMRTO's direction and objectives. Council is composed of members of the public who have been appointed by the Lieutenant Governor of Ontario and CMRTO members registered in each of the five specialties (radiography, radiation therapy, nuclear medicine, magnetic resonance, and diagnostic medical sonography) as elected by the CMRTO membership.



College of
Medical Radiation
Technologists of
Ontario

Ordre des
technologues en
radiation médicale
de l'Ontario

The 2019 election marked the first election held under CMRTO's new electoral districts, which were amended by By-law No. 60 to include the addition of diagnostic medical sonographers to Council.



The following CMRTO members and members of the public have been elected or appointed to CMRTO Council for the 2019-2020 year.

Ebenezer Adiyiah, MRT(R)	District 3 radiography (retired) (term ends June 2020)
Susan Allen	public member
Elaine Bremer	public member
Angela Cashell, MRT(T)	District 2 - radiation therapy
Zainool Dhalla, DMS, MRT(R)	District 5 - diagnostic medical sonography
Mary (Susan) Gosso	public member
Janice Hoover	public member
Yasir Khalid, MRT(T)	District 6 - member-at-large
Franklin Lyons	public member (appointment ended June 18, 2019)
Jay A. Neadles, MRT(MR)(R)	District 4 - magnetic resonance
Wendy Rabbie, MRT(R)	District 1 - radiography
Kieng Tan, MRT(T)	District 7 - academic councillor
Scott Tracze	public member
Martin Ward	public member
Sandra Willson, MRT(N)	District 3 - nuclear medicine

This year's Council includes three newly elected or appointed members, including Council's first elected diagnostic medical sonographer, Zainool (Zani) Dhalla, the first elected member-at-large, Yasir Khalid, and the first appointed academic councillor, Kieng Tan.



Zainool (Zani) Dhalla
DMS, MRT(R)
District 5 – diagnostic
medical sonography



Yasir Khalid
MRT(T)
District 6 -
member-at-large



Kieng Tan
MRT(T)
District 7 -
academic councillor



Ray Lappalainen
DMS



Carolyn Trottier
DMS

CMRTO would like to thank Ray Lappalainen, DMS and Carolyn Trottier, DMS who sat on Council as representatives of diagnostic medical sonography during the transition period from September 2017 until June 2019. Over this time, Ray and Caroline worked hard and provided valuable insights in helping the CMRTO regulate diagnostic medical sonographers in the public interest.

Election of President and Vice President & Committee Appointments

Congratulations to Wendy Rabbie and Jay A. Neadles on being re-elected President and Vice President respectively at the June Council meeting. Wendy and Jay will hold these roles for one year.



Wendy Rabbie
President



Jay A. Neadles
Vice President

In addition to the election of President and Vice President, Council appointed members to CMRTO's seven statutory and four non-statutory committees. To learn more about the committees of Council and the public and professional members appointed to each of these committees, please visit the [Statutory Committees](#) and [Non-Statutory Committees](#) sections of the CMRTO website.

CMRTO's getting a new look!

As most of our stakeholders and members know, CMRTO is looking forward to using our new name – College of Medical Radiation and Imaging Technologists of Ontario – to reflect the addition of diagnostic medical sonography as our fifth specialty. But we can't do that until the *Medical Radiation and Imaging Technology Act, 2017* (MRIT Act), is proclaimed in force by the government. The MRIT Act will repeal and replace the *Medical Radiation Technology*

Act, 1991, and change the name of the CMRTO to the College of Medical Radiation and Imaging Technologists of Ontario, the name of the profession to medical radiation and imaging technology, and the restricted title to medical radiation and imaging technologist.

In anticipation of the MRIT Act coming into force, CMRTO has developed a new website using the new visual identity approved by Council in June 2018. This site will be easier for the public and members to navigate, employs the latest web development techniques and tools, and addresses a number of critical technical issues. However, CMRTO is unable to release this new site as developed until the MRIT Act is proclaimed in force and it is unknown when this will occur.

Council held a special meeting on July 16, 2019 and considered a proposal to alter the College's identity to leverage the previously approved new logo and state the role of the College to improve transparency to the public and to members. Council also received and considered legal advice on the proposal from the College's external legal advisors.

After careful consideration, Council approved a new visual identity for CMRTO that includes the new logo approved by Council in June 2018, the acronym for the current legal name of the College, and a descriptor of the role of the College.

Council also directed that the new visual identity be applied to the new website currently under development, that the content of the site be revised to reflect the current legislation (MRT Act), and that the new website and visual identity be released when ready in September 2019.

Below is the updated CMRTO visual identity, as approved by Council.

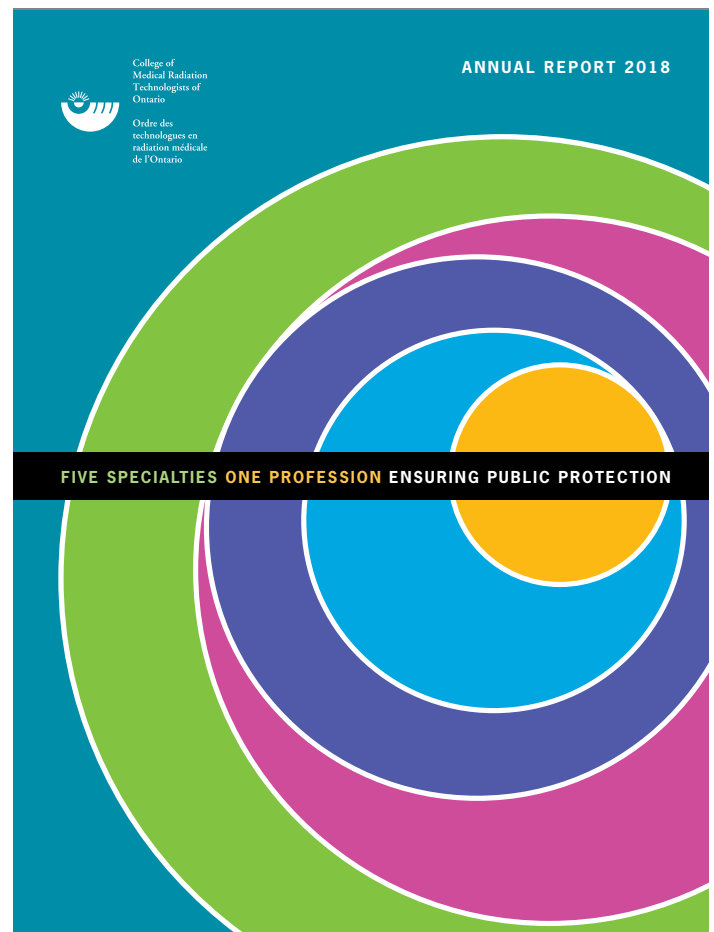


CMRTO
Regulator of medical radiation and
imaging technologists in Ontario

Each year, the CMRTO publishes a comprehensive annual report that documents our activities, achievements and audited financial statements for the Minister of Health and Long-Term Care, and we proudly share it with our members, stakeholders and the public. Please click [here](#) to view an online copy of Five Specialties, One Profession: Ensuring Public Protection, last year's annual report.

Council, committees and staff members worked tirelessly throughout 2018 to successfully develop and implement many important initiatives that are highlighted in this report, including:

- registering diagnostic medical sonographers. Building upon the work started in 2017, CMRTO introduced an online application process for diagnostic medical sonographers on January 1, 2018



- supporting the new application process, CMRTO worked with our external partners to upgrade our customer relationship management software and customize new features on our website to meet our registration needs
- training current and new Registration staff to ensure that diagnostic medical sonographers who applied for registration with CMRTO by the administrative deadline of November 16, 2018 would have their application reviewed in time for December 31, 2018 registration
- reviewing, approving and registering 3,625 diagnostic medical sonographers with CMRTO in 2018, with an additional 257 approved for registration
- developing and releasing three updated foundational documents for members – the CMRTO Standards of Practice, the Code of Ethics, and the QA Program
- developing a new logo and website in anticipation of the *Medical Radiation and Imaging Technology Act, 2017* coming into force (By year end 2018, the Act had yet to come into force.)
- bolstering our communication efforts in order to reach and engage with members through information sessions, webinars, conferences, presentations, email communications and social media
- streamlining our previous eight by-laws into a single, comprehensive by-law to prepare for the regulation of diagnostic medical sonographers. In addition to consolidating elements of the previous by-laws into a

single by-law, By-law No. 60 also introduced significant changes to the composition of CMRTO Council and its electoral districts. Following its approval by Council in September, the clauses pertaining to elections came into force on October 1, 2018 while all other elements came into force on January 1, 2019

We hope you make time to read CMRTO's 2018 Annual Report and enjoy learning about all of our activities and initiatives over the past year.

Quality Assurance update

Every CMRTO member is required to complete the QA ePortfolio and to complete and record at least 25 hours of continuing education and professional development activities each year. To ensure timely completion of the QA ePortfolio, we recommend that members review their ePortfolio and record any continuing education and professional development activities to ensure they are on target for the year-end deadline. Remember, we have now passed the midway point of the QA year!

As of January 2, 2019, more than 3,867 active diagnostic medical sonographers were registered with CMRTO and we currently have over 11,000 registered medical radiation and imaging technologists. However, as of June 30, 2019, **50% of members had not yet started their 2019 QA ePortfolio**, while only 5% had completed it.

QA ePortfolio Status, June 30, 2019	Number	%
Active members	11,065	
Members who have completed their 2019 ePortfolio	588	5%
Members who have started their 2019 ePortfolio	4,959	45%
Members who have not started their 2019 ePortfolio	5,518	50%

If you are among the 5% who have already completed your 2019 ePortfolio, relax and enjoy the summer! If you have yet to start your ePortfolio, you should seriously consider starting today! You can access your ePortfolio through the [Member & Applicant Portal](#) (MAP) of the CMRTO website. (Don't forget to use Google Chrome as your browser when accessing MAP!)

Need a little help figuring things out? Click [here](#) to check out 'Tips for completing your QA portfolio'. Similarly, you can watch our webinar [here](#). And don't forget – you can use the time spent learning about CMRTO's QA Program for your ePortfolio!

QuickQA app

Looking for a fast, easy and convenient way to record your QA related activities? Download the CMRTO QuickQA app to your smartphone or tablet to record your continuing education and professional development activities in the ePortfolio in real time.

Click [here](#) for more information on how to download the app to your device. Call Cathy or Janet at 416.975.4353 or 1.800.563.5847 or email qa@cmrto.org for your QuickQA password.

2019 Quality Assurance assessments

Have you been notified that you are required to submit your 2019 QA ePortfolio for assessment?

Each year, a percentage of CMRTO members are randomly selected for the Multi-Source Feedback (MSF) and QA ePortfolio assessment processes.

In April 2019, 1,502 members were notified by mail and email that they are required to submit their 2019 QA ePortfolio for assessment no later than January 3, 2020. If you have been selected, you may submit your ePortfolio at any time before the deadline by clicking the 'Submit to CMRTO' button in the 'Summary' tab of your ePortfolio.

In addition, 425 members were randomly selected to complete the Multi-Source Feedback assessment program in 2019. Their MSF kits were mailed out at the end of March. The deadline for all surveys to be submitted was May 24, 2019. The results are now being collated by a third-party company, Cido, on behalf of the QA

Committee. Members being assessed will receive their MSF assessment results at the end of August.

Please note that all members, including those selected for an MSF assessment, are still required to complete their QA ePortfolio for 2019!

MAP – the CMRTO Member & Applicant Portal

In March of 2018, CMRTO introduced a new Member & Applicant Portal (MAP) on our website. MAP allows members to reinstate, resign, request out of province certificates and letters of good standing, and request a change of name online.

The application process, including uploading documents, can now be completed entirely online as well. Applicants can see the status of their applications and receive email notifications when they have reached important milestones in the process. Once applicants have completed all the registration requirements and are ready to register with the CMRTO, they can do that online too!

Additionally, all fee payments are completely electronic through Visa, Mastercard and Interac. Access to past receipts is also available to both active and resigned members via MAP.

Please note that you must use Google Chrome when accessing MAP as not all features function properly in other browsers.

As well, if you are expecting an email from CMRTO and do not receive it, please check your spam and junk folders. Then be sure to add registration@cmrto.org and communications@cmrto.org to your email address book, contacts, and safe senders lists to ensure that you receive future communications from CMRTO.

Finally, it is important to note that members are required to update their MAP information within seven days of any change in home address or place of business. This information feeds into the Public Register and is updated in real time. The Public Register is your sole proof of registration status for your employer and the public – CMRTO no longer issues wallet cards.

Suspended members

The following members' certificates of registration were suspended between April 1, 2019 and June 30, 2019 for failure to pay their fees in accordance with section 24 of the Health Professions Procedural Code.

A person whose certificate of registration has been suspended is not a member of the CMRTO unless and until the suspension is removed.

12226	Elizabeth L. Chamberlain
08992	Karen M. Sollen
07114	Marlene Ann Rumboldt

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The mission of the CMRTO is to regulate the profession of medical radiation technology to serve and protect the public interest.

VISION: The CMRTO is a future-focused, responsive, collaborative regulator committed to excellence.

VALUES: Integrity | Fairness | Transparency | Respect | Professionalism

Registrar & CEO Linda Gough

President Wendy Rabbie

Vice President Jay A. Neadles

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